

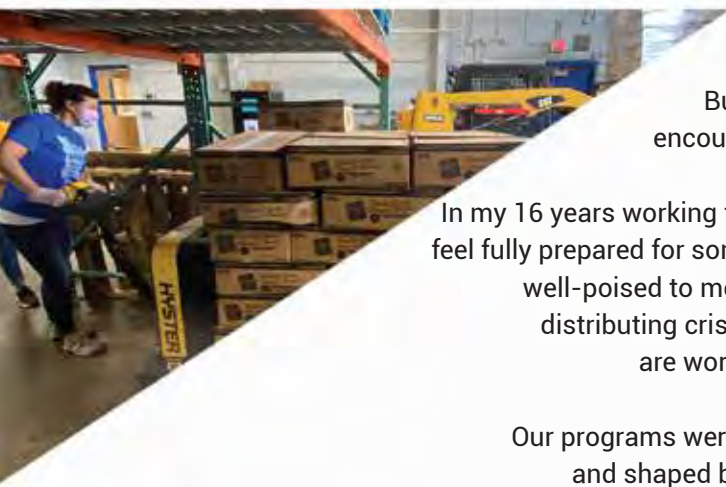
2020 ANNUAL REPORT

United
Way



UNITED WAY OF NE MN





EXECUTIVE DIRECTOR'S MESSAGE

Dear friends,

When thinking of 2020 a lot of words come to mind. One of mine that might surprise you is "incredible."

The past year has been completely incredible. Incredibly difficult. Incredibly challenging. Incredibly frustrating.

But through it all, you've been incredibly supportive, incredibly encouraging, and incredibly generous. It's been incredibly moving.

In my 16 years working for this organization, I've seen a lot, and while one can never feel fully prepared for something like a global pandemic, I truly believe UWNEMN was well-poised to meet the challenge head-on. We have experience creating and distributing crisis funds, and we are well-versed in quickly pivoting what we are working on to meet new and emerging needs in our community.

Our programs were all created to reflect needs in the community – inspired by and shaped by input from many of you – so they have only become more relevant over the past year. Our staff, board, and volunteers have risen to the occasion and worked as hard as they can to ensure these critical programs and agencies continue to run as smoothly as possible. I think we say it every year, but never has it been truer: your support of our work is more important than it has ever been. I know I will be forever grateful for the way you supported us throughout the past year. You have united with others in ways big and small, and you've made very real impacts in the lives of your neighbors and friends.

Volunteers, donors, agency partners – you are all incredible Game Changers in my book!



With gratitude,

Erin Shay
Executive Director

United Way of Northeastern Minnesota

BE A LOCAL LEADER

CONSIDER BECOMING A

\$365 GAME CHANGER!

For only \$1 a day, you can make a lasting impact in our community. \$365 a year is a game changer for many local residents in need. For example, \$365 pays for 60+ weekend meal kits for food-insecure children on the Iron Range.

COVID-19 Response

The COVID-19 pandemic has touched every corner of our lives in some way, and UWNEMN has been there for our communities along the way - adapting, helping, supporting, and lifting up lives in our region.

Throughout this year's annual report you will read how each of our programs and events were adapted due to the pandemic, and how UWNEMN made other changes outside our normal work to do our part to unite our communities in response to this crisis.

When the pandemic first hit, UWNEMN staff, board members, and local school officials immediately set to work to ensure local children who rely on Buddy Backpacks weekend meal kits continued to receive this critical food. Simultaneously, other staff members worked with partner agencies and community partners to ensure clear communication, accurate information, and relevant resources were made available to a concerned public facing mounting uncertainty and unexpected challenges.

Our COVID-19 Resource Page is still available on our web site, tailored to both the Iron Range and Koochiching County, and we continue to update the page with information and resources related to our programs, events, and agencies as well as health care, food access, education, and more.

It soon became clear that our community members would need more than information to weather this pandemic, and UWNEMN built a COVID-19 Crisis Fund to assist both local agencies working to directly address pandemic-related needs and local individuals who lost work and wages due to the pandemic.

In our 60 years as a fundraising organization, UWNEMN has successfully created and distributed crisis funds like this several times. With the support of local governments, foundations, businesses, and individuals, UWNEMN secured more than \$300,000 dedicated to responding to and recovering from the COVID-19 pandemic. There is no administrative cost associated with this fund, so everything raised will go to local agencies, programs, and individuals.

Another UWNEMN focus area is stabilizing lives, and while our COVID-19 Crisis Fund seeks to stabilize through financial assistance, summer 2020 gave us another opportunity to do so through free food distributions. In partnership with the USDA's Farmers to Families program and Arrowhead Economic Opportunity Agency (AEOA), UWNEMN's building served as a site for distributions to hundreds.

The pandemic did not end when the year 2020 did, and UWNEMN remains focused on responding to needs as they arise and ultimately helping our region recover in the days, weeks, and months to come.





"Minorca Mine employees go to work every day knowing not only are they building our nation – they're also building up our local communities. We are proud to support UWNEMN programs and partner agencies by packing Buddy Backpacks, attending UWNEMN fundraising events, and Giving Where We Live through payroll deductions."

- Minorca Mine General Manager Robb Peterson

Local couple takes precautions to pack much needed Buddy Backpacks in pandemic



Steve Badanjak worked for Virginia Public Utilities for 30 years before retiring, and in that time he's seen many changes in the community. One of the biggest?

"A greater need for financial and emotional support," he said.

So when his wife Anne began volunteering to pack United Way of Northeastern Minnesota (UWNEMN)'s Buddy Backpacks to help feed local children with the Preceptor Theta Chapter of Beta Sigma Phi, Steve wanted to know more about the program. Soon, the two began volunteering to pack the food together.

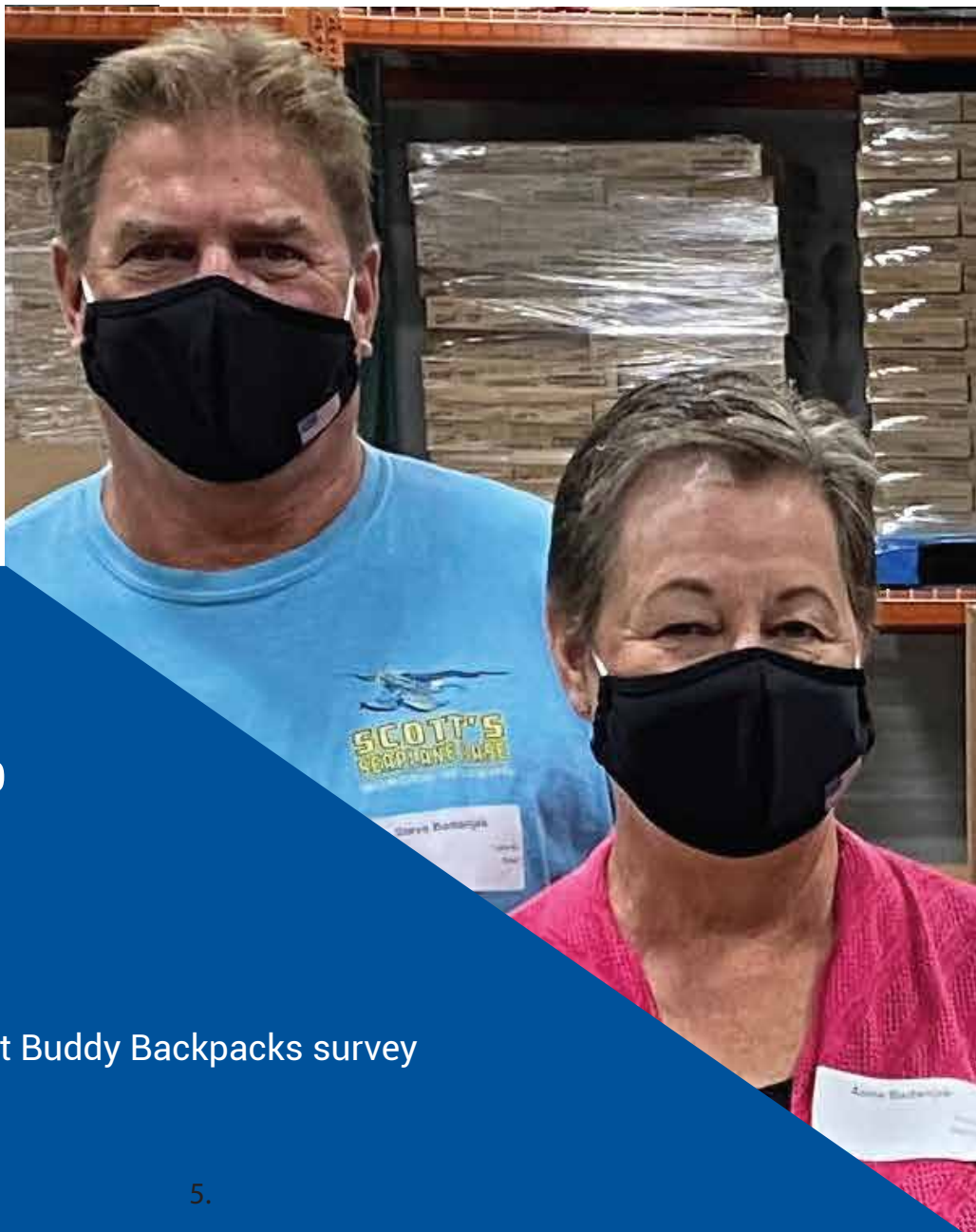
The Badanjaks have been volunteering with Buddy Backpacks for three years, including throughout the COVID-19 pandemic – right up until packing sessions were halted in November due to safety concerns.

"All in all, it's very rewarding, and we always feel like we've done a good deed," Anne said.

The Badanjaks are among many who also support Buddy Backpacks through volunteering, donations and attending UWNEMN fundraisers. This fall, Steve spoke at UWNEMN's Bucks for Backpacks

Cash Raffle Drawing party, saying:

"I shut a lot of water off, and I shut a lot of power off in the last 10 years, and it's very sad," he said. "So, we do Buddy Backpacks because it's fun, and I really know it's needed in our area."



"We have a couple students who have NOT missed a Friday, and I believe it's due to the Buddy Backpack program."

- teacher response to the latest Buddy Backpacks survey

21

youth were provided chemical dependency and life skill services

2,138

children received mentoring and positive out-of-school experiences

403

students were tutored



2020 Partner & Affiliate Agencies:

Arrowhead Center

Adolescent Chemical Dependency Support

Camp Chicagami

Camp Scholarships for Low-Income Children

Ely Community Resource

Youth Mentoring Program & Positive Activities

Girl Scouts Lakes & Pines

Mentoring & Community Outreach for Girls

Hibbing Kinship Mentoring Program

Group Mentoring Program

ServeMinnesota – Reading Corps

In-School Reading Tutoring

Summer Work Outreach Project (SWOP)

Youth Mentoring & Community Outreach

Volunteers in Education (VinE)

Tutoring for Youth

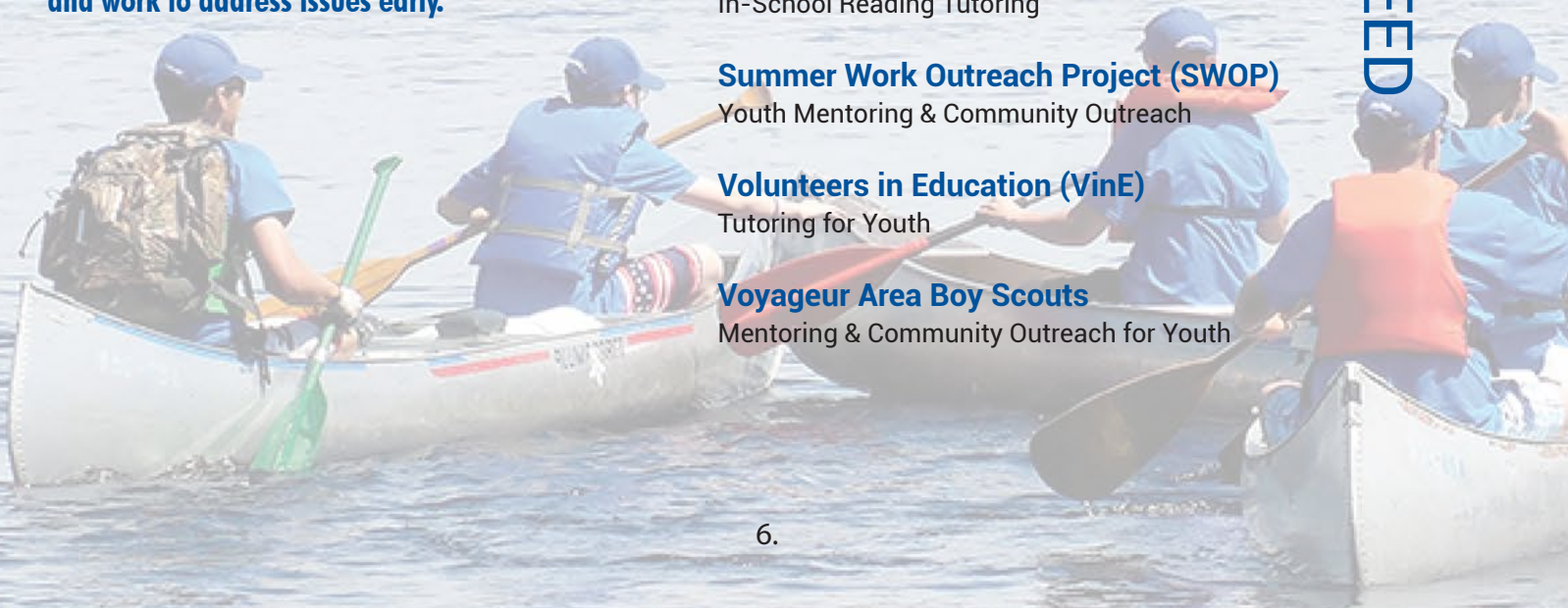
Voyageur Area Boy Scouts

Mentoring & Community Outreach for Youth



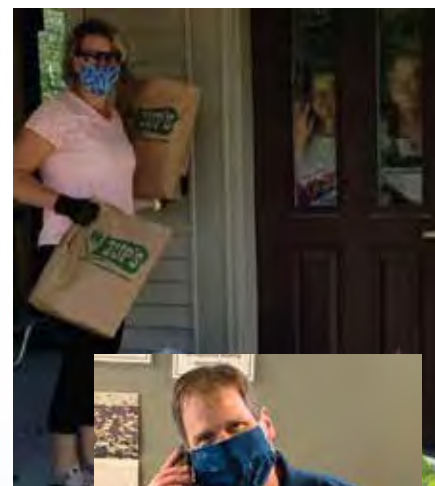
United Way of Northeastern Minnesota and its partners focus on results during critical stages of a child's development. With your support, we invest in programs that improve academics, encourage youth development, and work to address issues early.

Helping CHILDREN SUCCEED



Empowering HEALTHY LIVES

United Way of Northeastern Minnesota and its partners believe that strengthening the health and wellbeing of our most vulnerable citizens leads to a stronger community. With your support, we invest in programs that support safe, healthy, independent lives for individuals in our region.



2020 Partner & Affiliate Agencies:

Angel Fund

Financial Support for Individuals with Cancer

Care Partners

Financial Support for Individuals with Cancer & Life Limiting Illnesses

Ely Community Health Center

Free Clinic for Uninsured & Under-insured

Floodwood Services and Training

Independence for the Differently Abled

Mesabi Family YMCA

Healthy Living Programs

Northwoods Partners

Support for Homebound, Ill, Elderly, & Caregivers

Project Care Free Clinic

Medical Services for Uninsured & Under-insured

When you Give Where You Live, you not only invest in UWNEMN programs, but also local nonprofits!

602
uninsured or
under-insured
individuals received free
medical care

528
seniors received support
services that promoted
independence and
healthy aging

368
individuals facing
cancer or a life-limiting
illness received financial
assistance



2,399,727

pounds of food were distributed to local food shelves

1,293

survivors of domestic and/or sexual violence received support and advocacy services

192

individuals were able to obtain affordable and/or permanent housing

United Way of Northeastern Minnesota and its emergency food and housing services. Together, we provide support to families and individuals experiencing domestic violence and sexual assault.

2020 Partner & Affiliate Agencies:

Advocates for Family Peace

Domestic Abuse Intervention & Education

American Red Cross

Disaster/Emergency Services

Elder Services Network of AEOA

Senior Services

Food Shelves Area Wide

Food Distribution to Those in Need

LSS Family Resource Center

Safe Shelter for Children in Family Crisis

North St. Louis County Habitat for Humanity

Affordable Housing Program

Range Transitional Housing

Transitional Housing

Salvation Army – Hibbing

Food and Emergency Services

Salvation Army – Virginia

Food and Emergency Services

Second Harvest Northern Lakes Food Bank

Food Distribution

Sexual Assault Program of Northern St. Louis County

Sexual Assault Intervention & Education

Support Within Reach

Sexual Assault Intervention & Education

Stabilizing
LIVES

Koochiching AGENCIES

United Way of Northeastern Minnesota supports nonprofit agencies in Koochiching County by raising funds through a separate campaign. Thank you to the employers who host workplace campaigns, the donors who support UWNEMN through payroll deduction and individual donations, and the residents who have supported UWNEMN's virtual events, and the businesses who have sponsored events or donated auction items in Koochiching County.

2020 Partner & Affiliate Agencies:

Falls Hunger Coalition

Food Distribution to Those in Need

Friends Against Abuse

Abuse Intervention Education

Koochiching Aging Options

Senior Services

Salvation Army – International Falls

Shelter & Support for Homeless Persons

**When you donate to UWNEMN,
your dollars are staying in
your community!**

1,572

survivors of sexual and/or
domestic violence received support

13

seniors were supported to live
independently

151,261

pounds of food were distributed





United Way
of Northeastern Minnesota's

BUDDY BACKPACKS

950

Iron Range children in 14 school districts and all Head Start sites received Buddy Backpacks during the 2019-2020 school year

185

Koochiching County children in four school districts and at KOOTASCA Head Start received Buddy Backpacks during the 2019-2020 school year

100%

of school staff find value in Buddy Backpacks

\$6 =

the cost of one Buddy Backpacks weekend meal kit

2,500+

volunteer hours are contributed each year to pack and deliver Buddy Backpacks



When schools unexpectedly closed in early 2020, the first question UWNEMN staff had was, "how can we make sure children continue to receive their Buddy Backpacks?" We weren't alone in this concern. Our phones began to ring off the hook with questions from families, schools, and donors. Together, we united to ensure that the 1,135 local children enrolled in the program continued to receive the weekend meal kits they depended on.

For the last quarter of the 2019-2020 school year, staff members took turns coming into the building individually to pack the remaining 12,000 Buddy Backpacks meal kits for the school year.

Thanks to the support of donors, volunteers, and local schools, Buddy Backpacks has operated unfettered throughout the 2020-2021 school year, providing enrolled children with nutritious, nonperishable, child-friendly meal kits each weekend and holiday school break. Teachers and school staff said the program has been "very important" to their students throughout the pandemic.

"Buddy Backpacks became more important during the pandemic. Families are experiencing layoffs and the price of grocery items were on the rise, causing financial burdens for families."

- 2019-2020 school year Buddy Backpacks survey response

In the beginning of the 2020 school year, UWNEMN hosted two packing sessions a day with smaller groups of masked, distance volunteers. Thanks to these dedicated volunteers, enough Buddy Backpacks were packed to take us through early 2021 when UWNEMN resumed small volunteer packing sessions again.

Buddy Backpacks



In 2020, the Smiles United program, a partnership between CDS and UWNEMN, expanded to provide free and reduced dental care to underinsured and uninsured patients of all ages. The program is typically provided to school-age children and pregnant mothers by way of a mobile dental unit that sets up in schools. Due to the pandemic, CDS was unable to be in schools for much of 2020, so UWNEMN's building in Chisholm became its main community site for the Iron Range. Itasca County patients are served from the KOOTASCA building in Grand Rapids. Koochiching County is in need of a community site for 2021.

Safety and health precautions are in place for the program, including N95 masks on dental providers, increased time between appointments for sanitizing, temperature checks, and more. CDS staff are able to provide teeth cleanings, fluoride treatments, and sealants, as well as fill cavities and address additional restorative issues.



Smiles United & Meet Up & Chow Down

1,521

Smiles United patients received dental care

\$486,720

Value of Smiles United dental care provided

MEET UP



CHOW DOWN

8,427

Meet Up and Chow Down free summer lunches were given to Iron Range children

8

Meet Up and Chow Down sites on the Iron Range in 2020

UWNEMN knows that hunger doesn't take a summer vacation – especially in 2020. Our Meet Up and Chow Down program is designed to bring free summer lunches to all children ages 1-18. This program is open to the public and does not require enrollment or income guidelines. It is also meant to help fill gaps in the summer when Buddy Backpacks is unavailable.

This summer in particular, the program saw several big changes: a new site in Aurora, "grab and go" style lunches to ensure safety in the pandemic, and the highest number of lunches served yet. 8,427 Meet Up and Chow Down lunches were served across Aurora, Chisholm, Hibbing, Mt. Iron, and Virginia. This program is sponsored by the Summer Food Service Program of the Minnesota Department of Education and the USDA.

A USDA-approved meal vendor and volunteer base is needed to bring this program to new communities. If you would like to bring this program to your community and can help secure a meal vendor and/or coordinate volunteers, please contact us at info@unitedwaynemn.org!



Imagination Library

If ever there was a year for imagination, 2020 was it! UWNEMN's Imagination Library, continued full-steam ahead, one of few programs to not be altered by the COVID-19 pandemic. More than 29,000 books were mailed to children on the Iron Range and in Koochiching County this year.

For 12 years, donations to UWNEMN have supported our organization's sponsorship of the Dolly Parton Imagination Library program which mails free monthly books to local children from birth to age five. Children enrolled at birth have a library of 60 books before they begin kindergarten!

For much of the year, most libraries were closed to the public, limiting families' access to books during the pandemic. In addition, UWNEMN's service territory is very rural and comprised of many small communities that are widespread. By delivering books right to children's homes, UWNEMN meets a need to get reading materials directly to families in order to increase early literacy and promote parents reading with their children.

UWNEMN usually holds "Wild About Reading" events each summer to encourage early literacy. While we were unable to host those events this summer, create a "Story Time With UWNEMN" YouTube series which featured weekly videos of board members reading their favorite stories throughout the summer.

23,526

Imagination Library books sent to Iron Range children

368,416

Imagination Library books sent to local children since 2008



Lunch Buddies

UWNEMN's newest program, the Lunch Buddies mentoring program, kicked off for a pilot year just before the pandemic hit and was subsequently cut short. In that short time, UWNEMN staff learned a lot, and we are excited to bring the program back when it is safe to have volunteers back in schools – and to expand the program to other schools!

The program matches local first-graders who could benefit from an additional positive adult role model in their lives with a local volunteer mentor. Mentors receive training and support materials and visit their mentees for one lunch break a week throughout the school year. Lunch Buddies mentors from the pilot program can't wait to get back to it!

"Our region desperately needed a program like this, and I look forward to being a mentor for years to come."

– Lunch Buddies Mentor Jeannie Nobens, Minnesota Twist Drill

Comforts of Home

Stabilizing the lives of families and individuals in our region is another of UWNEMN's focus areas, and while many of our partner agencies take on the bulk of this work in our communities, our Comforts of Home program gives us an opportunity to do our part as well. Through this program, families and individuals who experience emergencies, like house fires, are referred to us by caseworkers, and we are able to provide them with household essentials like pillows, blankets, towels, and much more.

This program is made possible through a partnership with select Bed, Bath & Beyond Stores and Walmart stores that donate unsold products.

593

adults in crisis received home essentials through the Comforts of Home program

448

children in crisis received home essentials through the Comforts of Home program



United for Veterans

United for Veterans is UWNEMN's most unique program. Very few United Ways in the state of Minnesota have a veterans' program, and UWNEMN's is led by local veterans. The program is a great example of how local citizens' input shapes our United Way – the program was started after local veterans approached UWNEMN staff to discuss gaps in local veterans services.

United for Veterans is able to fill these gaps through several initiatives, including:

- Crisis funding that is able to fill nontraditional needs
- Emergency packs for homeless veterans
- Transitional home for homeless veterans (run by MACV)
- Holiday meal kits for homebound or in-need veterans
- Military Connections Directory (Hero Guide)
- Free counseling
- Retreats for families and for female veterans (on hiatus in 2020 due to pandemic)

50

veterans received holiday meal kits to feed their entire families throughout the holiday weekend



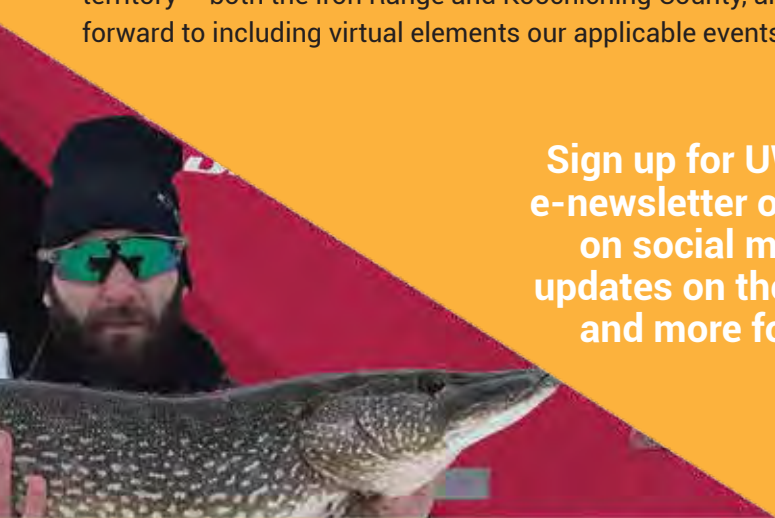
2020 Events

The pandemic created changes for all of UWNEMN's special events in 2020.

Beloved annual events like the Annual Campaign Celebration, Bonspiel, and Flavor of the North were canceled, while others, like the Bucks for Backpacks Cash Raffle, United for Veterans Cash Raffle, and Power of the Purse, were held virtually instead of in-person.

But with needs rising across our region for UWNEMN's critical programs and partner agencies, UWNEMN quickly pivoted to create new virtual events so we could rise to meet the need. With your help, new events like Bid Where You Live online auctions (six total – one supporting Smiles United and the rest supporting Buddy Backpacks), Take a Swing at Hunger golf ball drop (supporting Buddy Backpacks), Big Buck Contest (supporting Imagination Library), and Making REEL Change ice fishing tournament (supporting United for Veterans), were great successes, and UWNEMN events raised \$131,802 in 2020!

While we missed seeing supporters in person at events, the beauty of new virtual events is they were open to participants across our large service territory – both the Iron Range and Koochiching County, and we look forward to including virtual elements our applicable events into the future.



Sign up for UWNEMN's e-newsletter or follow us on social media for updates on these events and more for 2021!

Bid Where You Live

UWNEMN held six online auctions in 2020. Five auctions held throughout the spring and summer to replace the Flavor of the North event, benefitted Buddy Backpacks. A surprise holiday-themed auction in the fall supported Smiles United.

Take a Swing at Hunger

This new event was quick to become a UWNEMN favorite. Supporters purchased 500 golf balls and watched from afar on August 12th as their ball was mixed with the others in a crane high above a Mesaba Country Club golf hole. When the balls were dropped, the five to land closest to the hole won cash prizes. Proceeds benefitted Buddy Backpacks.

Big Buck Contest

Combining a favorite Minnesota past-time and beloved UWNEMN program was a natural fit for UWNEMN's first-ever Big Buck Contest. The contest was open to male, female, and youth hunters who live, work, or hunt in UWNEMN's service territory. 155 hunters registered; winners of Biggest Buck in each division, Most Unique Rack, and random prize winners were announced on Facebook Live December 1st. One youth participant and one adult participant were randomly selected to win a Lifetime Minnesota Hunting License! Proceeds supported Imagination Library.



Funspiel for United Way

UWNEMN's longest running event, the Funspiel, originally slated to take place on December 5th, was postponed until February 6th, then eventually canceled along with the entire curling season at the Range Recreation and Civic Center. The event was replaced by a curling video contest, and all proceeds benefitted the Smiles United program.

Making REEL Change

UWNEMN created another exciting new event celebrating a beloved Minnesota past-time, the Making REEL Change virtual ice fishing tournament was held from January 14-18, 2021. 59 anglers registered, fishing on the lake of their choice in St. Louis, Koochiching, Itasca, and Lake of the Woods counties and documenting their catches through the FishDonkey app. Winners for Largest Northern Pike, Largest Walleye, and Stringer of Three Crappies, as well as a random Kids' Fish winner and other random prize drawing winners, including a Lifetime Minnesota Fishing License, were announced January 18th on Facebook Live. Tournament proceeds benefitted United for Veterans.

Power of the Purse

The ever-popular Power of the Purse event was delayed to February 25th, 2021, and the virtual event expanded with a free registration for supporters across our region. The event included live and silent auction items donated by local businesses, UWNEMN board members, and other donors.

The highlight of the event was a live broadcast hosted by CBS 3 Evening Anchor and Chisholm native, Kristen Vake. Kristen was excited to emcee the Pajama Party themed event – it was the first time she ever got to be on camera in pjs! Proceeds from this event supported Imagination Library.



UNITED WAY of NE MN



Thank you 2020 Corporate Event Sponsors



With your support,
2020 events raised
\$131,802

What is gift planning and how do I gift plan?

Gift planning is a donor's intention to contribute a gift to an organization beyond their lifetime to help sustain the organization's work long into the future.

Much like payroll deduction, impactful gift planning does not come from one large gift alone but rather from uniting planned gifts from multiple individuals – just like \$1/paycheck makes a tremendous impact, so would 1% of estates, stocks, life insurance policies, etc.

designated to UWNEMN. The key difference in these methods of giving, while both are critical and meaningful to our organization, payroll deduction makes our work possible each year while gift planning sustains our work forever.

Like payroll deduction, you can designate planned gifts to any of UWNEMN's programs or partner agencies – or a combination of them. You can also designate your gifts to UWNEMN's Forever Fund.

UWNEMN's Forever Fund Endowment was created in 1998 through the generosity of Katherine "Katie" Ware, a longtime resident of Virginia, Minn., who left the organization a \$411,000 gift upon her passing. To make the most meaningful impact with her gift, an endowment the "Forever Fund" was created to help strengthen families and care for our region in a more permanent way.

The goal of the Forever Fund is that all gifts remain intact "forever" with the earnings and interest used to sustain UWNEMN programs, partner agencies, and long-term community impact work. The fund is housed in the Minnesota Foundation. To date, the current endowment value is \$1,391,049.



Your financial advisor, attorney, or tax accountant can help you determine the tax advantages of different planned gifts. Options include:

- Bequests (through wills or living trusts)
- Securities
- Cash Gifts
- Life Insurance
- Real Estate
- Retirement Assets
- Gift Annuities
- Charitable Trusts
- Donor Advised Funds

Writing your own will? Here is sample language:

I give to United Way of Northeastern Minnesota, a 501(c)3 nonprofit corporation, the sum of \$____ (or ____%) of my estate for its general purposes (or describe a specific purpose, if desired).



UNITED WAY OF NORTHEASTERN MINNESOTA, INC.
STATEMENTS OF FINANCIAL POSITION
MARCH 31, 2020 AND 2019

	<u>2020</u>	<u>2019</u>
ASSETS		
Cash	\$ 516,145	\$ 330,729
Cash - Deposits Held for Others	53,683	46,450
Investments	329,769	323,946
Contributions Receivable, Less Allowance for Uncollectibles of \$75,000 and \$50,000 for 2020 and 2019 respectively	461,382	581,947
Prepaid Expenses	512	512
Property and Equipment, Net	1,117,368	1,154,855
Funds Held by Foundation	1,102,785	1,246,199
Funds Held by Lincoln Financial	33,378	33,678
	<u>\$ 3,615,022</u>	<u>\$ 3,718,316</u>
Total Assets		
LIABILITIES AND NET ASSETS		
LIABILITIES		
Allocation and Designations Payable	\$ 287,250	\$ 392,898
Deposits Held for Others	53,683	46,450
Accounts Payable	20,967	15,159
Capital Lease Payable	7,224	9,096
Total Liabilities	<u>369,124</u>	<u>463,603</u>
NET ASSETS		
Without Donor Restrictions - Designated:		
Property and Equipment	1,110,144	1,145,759
Funds Held by Foundation	1,102,785	1,246,199
Without Donor Restrictions - Undesignated	1,010,670	828,443
With Donor Restrictions	22,299	34,312
Total Net Assets	<u>3,245,898</u>	<u>3,254,713</u>
	<u>\$ 3,615,022</u>	<u>\$ 3,718,316</u>
Total Liabilities and Net Assets		

UNITED WAY OF NORTHEASTERN MINNESOTA, INC.
STATEMENTS OF ACTIVITIES
YEARS ENDED MARCH 31, 2020 AND 2019

	2020	2019
NET ASSETS WITHOUT DONOR RESTRICTIONS		
PROGRAM SUPPORT AND REVENUE		
Gross Campaign Results	\$ 1,048,206	\$ 997,145
Less: Donor Designations	(8,235)	(12,974)
Less: Provision for Uncollected Accounts	(54,083)	(103,367)
Net Campaign Revenue	985,888	880,804
Contribution Income	33,058	200,000
Initiative Contributions	265,373	128,828
Gifts in Kind - Good 360	169,580	190,151
Special Events	229,480	272,716
Total Public Support	1,683,379	1,672,499
Investment Income	5,599	4,601
Change in Funds Held by Foundation	(92,263)	21,560
Gain on Disposal of Property and Equipment	-	212
Grants	-	35,000
Release from Restrictions	34,312	394,363
Total Revenue	1,631,027	2,128,235
ALLOCATIONS AND EXPENSES		
Allocations and Program Services:		
Gross Allocations to Agencies for Programs	313,610	421,475
Less: Donor Designations	(8,235)	(12,974)
Net Allocations Awarded	305,375	408,501
Initiative Distributions	482,698	469,837
Gifts in Kind Distributions	179,500	192,533
Contributions	-	84,546
Program Services	416,094	389,685
Total Allocations and Program Services	1,383,667	1,545,102
Supporting Services:		
Management and General	98,980	94,918
Fundraising	145,182	189,074
Total Allocations and Expenses	1,627,829	1,829,094
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	3,198	299,141
NET ASSETS WITH DONOR RESTRICTIONS		
Contributions	22,299	223,626
Initiative Contributions	-	112,749
Release from Restrictions	(34,312)	(394,363)
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS	(12,013)	(57,988)
CHANGE IN NET ASSETS	(8,815)	241,153
NET ASSETS		
Beginning of Year	3,254,713	3,013,560
End of Year	\$ 3,245,898	\$ 3,254,713

**TOCQUEVILLE LEADERS IN
GIVING \$10,000 and above**

INDIVIDUALS

Tom & Sue Jamar
Nancy Schultz &
John Eckfeldt

MINNESOTA COMPANIES
Paul & Kristine Janssen

**DIAMOND LEADERS IN
GIVING \$3,200 TO \$9,999**

ESSENTIA HEALTH

Drs. Jan & Larry Baldwin

**FIRST NATIONAL BANK
OF GILBERT**
Matt & Megan Uhan

**HIBBING TACONITE
USW LOCAL 2705**
Matt & Katie Hiti

INDIVIDUALS
Thomas Jakel
Kevin & Beth Pietrini
David & Cathy Zelinski

TUFCO

Dwight & Georgia Day

**PLATINUM LEADERS IN
GIVING \$1,920 TO \$3,199**

AMERICAN BANK
Marci & Chris Knight

BARR ENGINEERING
Jon & Holly Minne

ELLEFSON OFF HIGHWAY
Chris & Trish Ellefson

HIBBING TACONITE
Andrea & Mark Bakk
Joe & Deb Marturano
Angela Schwenk

**HIBBING TACONITE
USW LOCAL 2705**
Joe Hiti
Thomas & Christie Kearney
Frank LaMusga &
Debbie Randolph
Matt & Julie Lucas
SPUD

INDIVIDUALS
Terri Lemke
Santi Romani & Cathy
Stoyanovich

IRACORE
Jim Skalski
Jeremy & Sue Smolich

LAKE COUNTRY POWER
Mark & Andrea Bakk

L&M RADIATOR
Jon & Holly Minne

MINORCA MINE
Robb Peterson

POLYMET MINING, INC.
LaTisha & Darren Gietzen
Christie & Thomas Kearney
Ann & Jim Tieberg

TWIN METALS MINNESOTA
Julie & Matt Lucas

UPS

Cale & Angie Nelson

**U.S. STEEL MINNTAC &
KEETAC
REPRESENTING SALARY,
USW LOCAL 1938, AND USW
LOCAL 2660**

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\$960 TO \$1,919**

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Thomas Witt

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Connor Michels

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PROPERTIES**
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Bruce & Julie Kingsley
Adam Osborne
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**HIBBING TACONITE
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Bob Galbraith
Daniel & Vickie Kotnik
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Linda Myklebust
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BABBITT**

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PCA

Laura Menefee
Russell & Jacqueline Nagle
Michael Wagner

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Jared & Heather Lubben
Mike & Joan Norton

**UNITED TACONITE
USW LOCAL 6860**

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Mike Pierce
Jeff Ruzich

UPS
Brandon Masieniec
James Pessenda
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Ryan Waters

US BANK
Patrick Coughlin

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KEETAC
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USW LOCAL 1938, AND USW
LOCAL 2660**

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Louis Gerzin
Charles Hunstiger
Tyler Norha
Josh Pasch
Anthony Potts
John Simonson

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Wendy Rosewall
Peter VanPatten
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Jacquelyn Haigh
Heidi Lahti
Jessica & Jake Schuster
Ben & Kristen Stahl

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Danielle & Matt Seppi
Roxanne & Benjamin Woods

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Gary & Trina Baumgardner
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Don Harrenstein
Logan & Ashley Harvey
David & Tammy Jerkovich
Thomas E. Kemp
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Nick & Rachel Maki
Kyle Pucely
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**HIBBING TACONITE
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Bruce & Dorothy Bjelland
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Thomas Brownell
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Jed & Stephanie Holewa
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Johnson
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Mark Macor
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Timothy Overbye
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Dave & Amber Schneider
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Marcus & Lauren Thompson
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Randy Christianson
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Douglas Hobbs
Detton Koski
Robert Lignell
Mike & Mona Millen
Doug & Jean Pessenda
Michael Pierce
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Erin Shay
Shelley Valentini

UPS
Jeremy Cegon
Derek Johnson
Scott Landreville
Michael Wentz

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KEETAC
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Duane Brown
Clayton Brown
Joseph Brown
Chad Buus
Dean Carlson
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Eric Tardy
Bryan Terzich
Jared Wagoner
Robert Wilmunen
Alexander Wilson
John Zelesnikar
Danny Zupancich Jr.

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Barry Trach

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John Trullinger

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Thomas Zupan

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Kelsey Johnson
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Kevin Schulte

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Maegen Bothwell

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Cody & Amanda Matsen

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Dawn Rapinac

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Debbie Paakkonen

FORT & COMPANY
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Tammy Perushek

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Carl Babich
Wade Hansen
Kyle Hines

Tasha & Nick Niemi
James Sartori

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Troy Hemphill
Jocelyn & Adam Jagello
Eric McLaughlin
Steve & Amy Rancourt
Shane & Sherri Renskers
Aaron Ross
Steve Seykora
Courtney Svaleson
Willy & Stacy Thompson
Steve Zgonc

INDIVIDUALS
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Loren & Mary Barber
John Briski & Shaun McCabe
Briski
Jim Hovanec
John Hovanec
Larry Kangas
Steve & Debra Kastet
Tom Mattson
Julie Schumacher
Tom Witt

IRACORE
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Kevin Konstad
John Koslucher
Jeremy Lease
Tom Samson
Jake Sletton

L&M RADIATOR
Sandra Southard

MESABI NUGGET
Joe & Kristin Samsa

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TECHNOLOGIES-NORTHERN
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Anthony Curtis & Katy Petrich
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Denise Sabatino
Melissa Smith

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Dale Bixby
Kyle Lamppa
William Ramponi
Galen Twite

NHS/NSS
Amy & Sandra Southard

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Rory Mahoney
Casey Ness

PCA
Allan & Beth Anderson
Brian Silvers

POLYMET MINING, INC.
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Rory & Brittany Oberhelman

ST. LOUIS COUNTY
Charlene & John Meinzer

SECURITY STATE BANK
Jerry Wallis

UNITED TACONITE
Michael & Bergetta Indihar
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Mark Bradach
Geromy & Barb Duty

UNITED WAY OF NE MN
Elizabeth Kelly
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UPS
Emmily Rasmussen

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KEETAC
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Christie Dixon
Kyle Donnelly
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Ward Hietala
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Jeffrey Sundquist
Jason Svaleson
Patty Tuomi
Henry Vansickel
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\$240-\$364**

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Michelle Lindhorst
Jackie Pochucha
Linda Roskos
Meghanne Lowen

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Holly Carlon-Kohler
Pamela Cerar
Andrew Elliott
Holly Gross
John Halley
Lisa Hanson
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Mindy Lammi
Crystal Latvaaho
Susan Manner
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Michelle Oman
Brittany Ortler
Tracy Powell
Donna Sadar
Angela Suihkonen
Tara Tomczak
Frank Van De Hey
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Carrie Lange
Lisa Schneider
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FORT & COMPANY
Diane Krueger Pirnat

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Steph Anderson

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Lisa Bovitz
Troy & Jennifer Damyanovich
Jake Kaim
Adriana & Andrew Martire
Bryan McLaughlin
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Thomas Carlson
Daryl Clough
Mark Cobb
Daren Collyard
Gregory Colvin
Chris & Elissa Degnan
Joseph Drazenovich
Mark Erickson
Bill & Bree Fredette
Shawn & Jill Goerd
Brian Grannemann
Darrell & Janelle Hahn
David Jerkovich
Chris & Kathy Johnson
Sherri Johnson
Joe & Karyn Kaldahl
Dan Klimek & Kristy Gonzales
Mark Krueger
Steve & Erin Levchak
Rachel Metzger & Derek Shevich
Sherry Miller
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Erik Olson
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Adam Thiel
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Katie Dye
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**ISD 701 – HIBBING SCHOOL
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KOOCHICHING COUNTY

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David Reimer

L&M RADIATOR

Sara Erspamer

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LAKE COUNTRY POWER

Tracy Alto
Tamara Duame
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Scott Twining
Ben Wilson

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EVELETH**

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Sharon Kearney
Carrie Kern
Dale Lauseng
Jeff Ostrander
Ron Smith
Kenneth Volker
Brett Wiener

MINORCA MINE

Tyler Auel
Mark Bjorgo
Douglas Dejno
Mandy Hofland
Jerry Hovi
John Meckola
Dione Perpich
Dustin Peterson
Robert Pulju
Ryan Salo
Peter Spotts
Carol Stavnes
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NORTHERN TRUST

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BABBITT**

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Michelle Schally
Amanda Wills

PCA

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Lee Keeney
Ken & Jackie Krueger
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Susan White

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CENTER**

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HOUSING**

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STATE OF MINNESOTA

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TARGET

Abigale Enrici

TUFCO

Rory Malner

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USW LOCAL 6860**

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Jeff Kayfes
Eric Koskiniemi
Justin Ross
Gary Ruzich
Michael Smith

UNITED WAY OF NE MN

Michelle Lampton

UPS

Michael Bukvich
Joshua Etter
Ahren Jensen
Nathan Plunkett

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KEETAC
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USW LOCAL 1938, AND USW
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Joshua P. Anderson

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Thomas Asmus
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Nathan Bandelin
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Robert Thornton
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Shelley Valentini
Elizabeth Kelly
Michelle Lampton
Katy Lofquist
Sarah Gardeski
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Executive Advisor
Resource Development & Events Director
Community Impact Coordinator
Communications & Engagement Coordinator
Education & Childhood Program Specialist
Bookkeeper

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Hibbing Taconite USW Local 2705
Hibbing Taconite
United Taconite
Minorca Mine
Northeast Service Cooperative
Frandsen Bank & Trust
Iracore
Essentia Health
U.S. Steel – Keetac USW Local 2660
Wells Fargo
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UWNEMN
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United Way of NE MN

www.unitedwaynemn.org

(218) 254-3329

info@unitedwaynemn.org

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