UNITED WAY OF NORTHEASTERN MINNESOTA

Tax Return

April 1, 2016 – March 31, 2017

(Public Inspection Copy)

RETAIN FOR YOUR RECORDS

TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

March 31, 2017

| Prepared for | Shelley Valentini United Way of Northeastern Minnesota 229 West Lake Street Chisholm, MN 55719 |
|--|---|
| Prepared by | CliftonLarsonAllen LLP 818 Second St. So., Suite 320 Waite Park, MN 56387 320-203-5500 |
| Amount due or refund | Not applicable |
| Make check payable to | Not applicable |
| Mail tax return and check (if applicable) to | Not applicable |
| Return must be mailed on or before | Not applicable |
| Special Instructions | The Form 8879-EO must be signed and dated by an officer and faxed to our office at (320) 253-7696 to the attention of Nicole Snider at your earliest convenience. Alternatively, you may e-mail the form to Nicole.snider@claconnect.com. Once we receive the signed form, we will electronically transmit the Form 990 by the due date February 15, 2018. |

| Form 8879-EO | IRS e-file Signature Authorization for an Exempt Organization | | OMB No. 1545-1878 |
|------------------------------|---|--------------|-----------------------------|
| | For calendar year 2016, or fiscal year beginning $_APR$ 1 , 2016, and ending $_MAR$ 31 , | 20 <u>17</u> | 2016 |
| Department of the Treasury | Do not send to the IRS. Keep for your records. | | 2010 |
| Internal Revenue Service | Information about Form 8879-EO and its instructions is at www.irs.gov/form88 | 79eo. | |
| Name of exempt organization | | Employer | identification number |
| UNITED WAY OF | NE MINNESOTA | 41-0 | 908454_ |
| Name and title of officer | | | |
| SHELLEY VALEN | TINI | | |
| EXECUTIVE DIR | | | |
| Part I Type of | Return and Return Information (Whole Dollars Only) | | |
| on line 1a, 2a, 3a, 4a, or 5 | rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fro a, below, and the amount on that line for the return being filed with this form was blank, t ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicabl | then leave | line 1b, 2b, 3b, 4b, or 5b, |
| 1a Form 990 check here | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 1,977,072. |
| 2a Form 990-EZ check he | re b Totał revenue, if any (Form 990-EZ, line 9) | 2b | |
| 3a Form 1120-POL check | here 🕨 🛄 b Total tax (Form 1120-POL, line 22) | ЗЬ | |
| 4a Form 990-PF check he | | 4b | |
| 5a Form 8868 check here | | 5b | |
| Part II Declarat | ion and Signature Authorization of Officer | | |
| | I declare that I am an officer of the above organization and that I have examined a copy | | |
| electronic return and acco | mpanying schedules and statements and to the best of my knowledge and belief, they a | ire true, co | rrect, and complete. I |
| further declare that the arr | ount in Part I above is the amount shown on the copy of the organization's electronic re | turn. I con | sent to allow my |

intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the

as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above, I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized JRS

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

Date 🕨

41297512975 do not enter all zeros

Date 🕨 12/18/17

ERO firm name

organization's consent to electronic funds withdrawal.

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

X lauthorize CLIFTONLARSONALLEN LLP

enter my PIN on the return's disclosure consent screen.

program, I will enter my PIN on the return's disclosure consent screen.

Officer's PIN: check one box only

Officer's signature 🕨

ERO's signature 🕨

e-file Providers for Business Returns.

55719

Enter five numbers, but do not enter all zeros

to enter my PIN

| | | P | UBLIC DISCLOSURE COPY - STATE REGISTR | ATION NO. 2056 | 59 | |
|--|--------------------|------------------------------------|--|-------------------------------|--|--|
| | 00 | | Return of Organization Exempt From | n Income Tax | OMB No. 1545-0047 | |
| Forr | . 99 | U | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code | | s) 2016 | |
| | | ne Treasury | Do not enter social security numbers on this form as it m | | Open to Public Inspection | |
| Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2016 calendar year, or tax year beginning APR 1, 2016 and ending MAR 31, 2017 | | | | | | |
| | | | | | | |
| Ba | heck if pplicable: | C Name of | forganization | D Employer identific | ation number | |
| <u> </u> | Address change | | ED WAY OF NE MINNESOTA | | | |
| Ē | Name change | | usiness as | 41-09 | 08454 | |
| | Initial | | and street (or P.O. box if mail is not delivered to street address) Room/si | | | |
| | Final return/ | | WEST LAKE STREET | | <u>254</u> -3329 | |
| | termin- ated | City or t | own, state or province, country, and ZIP or foreign postal code | G Gross receipts \$ | 2,067,593. | |
| | Amended | CHIS | HOLM, MN 55719 | H(a) Is this a group ret | | |
| | Applica- tion | F Name a | nd address of principal officer: SHELLEY VALENTINI | for subordinates? | Yes X No | |
| | pending | | AS C ABOVE | H(b) Are all subordinates inc | luded? Yes No | |
| | | | | 527 If "No," attach a l | ist, (see instructions) | |
| | | | UNITEDWAYNEMN.ORG | H(c) Group exemption | | |
| | | | X Corporation Trust Association Other ► L Y | 'ear of formation: 1966 M | State of legal domicile: MN | |
| Pa | | Summary | | | | |
| 0 G | | | e the organization's mission or most significant activities: TO UNITE | | | |
| าลท | | | TIES IN CREATING MEASURABLE RESULTS T | | | |
| Governance | | | x if the organization discontinued its operations or disposed of n | | | |
| ő | | | | | | |
| త | | | ependent voting members of the governing body (Part VI, line 1b) | | | |
| Activities | | | of individuals employed in calendar year 2016 (Part V, line 2a) | | 6 | |
| žť | 6 To | tal uprelate | of volunteers (estimate if necessary) d business revenue from Part VIII, column (C), line 12 | | <u>717</u> | |
| ¥ | | | business taxable income from Form 990-T, line 34 | | 0. | |
| | D1100 | of ann clated | | Prior Year | Current Year | |
| 4 | 8 Co | ontributions | and grants (Part VIII, line 1h) | 1,576,248. | <u>2,064,510.</u> | |
| nue | | | ce revenue (Part VIII, line 2g) | 0. | <u> </u> | |
| Revenue | | | come (Part VIII, column (A), lines 3, 4, and 7d) | 3,519. | 3,083. | |
| Ē | | | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -68,283. | -90,521. | |
| | | | add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,511,484. | 1,977,072. | |
| | | | nilar amounts paid (Part IX, column (A), lines 1-3) | 981,643. | 1,175,783. | |
| | | | to or for members (Part IX, column (A), line 4) | 0. | 0. | |
| ŝ | 15 Sa | alaries, other | compensation, employee benefits (Part IX, column (A), lines 5-10) | 334,663. | 339,884. | |
| US(| 16a Pro | ofessional fi | undraising fees (Part IX, column (A), line 11e) | 0. | 0. | |
| Expenses | b To | tal fundraisi | undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) ► <u>66,369.</u> | | | |
| ш | 17 Ot | her expense | es (Part IX, column (A), lines 11a-11d, 11f-24e) | 130,403. | 112,929. | |
| | | | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,446,709. | 1,628,596. | |
| | 19 Re | evenue less | expenses. Subtract line 18 from line 12 | 64,775. | <u>348,476.</u> | |
| Net Assets or Fund Balances | | | | Beginning of Current Year | End of Year | |
| Bala | | | Part X, line 16) | 2,594,342. | 3,040,935. | |
| let A | | | (Part X, line 26) | 609,284. | 565,446. | |
| | | <u>et assets or :</u> Signature | fund balances. Subtract line 21 from line 20 | 1,985,058. | 2,475,489. | |
| L | | - | | temente and to the base of | language for the state of the s | |
| | | | declare that I have examined this return, including accompanying schedules and sta | | KNOWIEDGE and belief, it is | |
| u ue, | correct, a | anu complete. | Declaration of preparer (other than officer) is based on all information of which prep | arer nas any knowledge. | | |

| Sign | Signature of officer | Date |
|-------------|--|-----------------------------------|
| Here | SHELLEY VALENTINI, EXECUTIVE DIRECTOR Type or print name and title | |
| | Print/Type preparer's name / Preparer's signature < | Date Check PTIN |
| Paid | CHRISTINE M. STANZ | 12/18/17 self-employed P01319765 |
| Preparer | Firm's name CLIFTONLARSONALLEN LLP | Firm's EIN 41-0746749 |
| Use Only | Firm's address 818 SECOND ST. SO., SUITE 320 | |
| | WAITE PARK, MN 56387 | Phone no. 3 2 0 - 2 0 3 - 5 5 0 0 |
| May the I | RS discuss this return with the preparer shown above? (see instructions) | Yes No |
| 632001 11-1 | 11-16 LHA For Paperwork Reduction Act Notice, see the separate instruction | Form 990 (2016) |
| C | FER SCHEDIILE A EAR ARCANTZATIAN MIGGIAN ST | λ ΠΕΜΕΝΤΗ ΓΟΝΤΗΤΝΤΙΙ ΛΗΤΟΝΙ |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| | 1990 (2016) UNITED WAY OF NE MINNESOTA 41-0908454 Page rt III Statement of Program Service Accomplishments |
|---|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | |
| | TO UNITE AND FOCUS OUR COMMUNITIES IN CREATING MEASURABLE RESULTS TO |
| | IMPROVE PEOPLE'S LIVES AND STRENGTHEN OUR FAMILIES. |
| | |
| | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| a | |
| d | |
| | STABILIZING FAMILIES AND INDIVIDUALS - UWNEMN AND ITS PARTNERS STRIVE |
| | TO STABILIZE PEOPLE IN CRISIS THROUGH EMERGENCY FOOD AND HOUSING |
| | SERVICES. WE PROVIDE SUPPORT TO FAMILIES AND INDIVIDUALS EXPERIENCING |
| | DOMESTIC VIOLENCE AND SEXUAL ASSAULT. WE HELP PEOPLE BECOME |
| | SELF-SUFFICIENT. UWNEMN CURRENTLY FUNDS 15 ORGANIZATIONS IN NORTHERN |
| | ST LOUIS COUNTY, KOOCHICHING COUNTY AND PARTS OF ITASCA COUNTY WHO |
| | PROVIDE THESE SERVICES |
| | |
| | |
| | |
| | |
| | |
| | |
| þ | (Code:) (Expenses \$214,370. including grants of \$168,500.) (Revenue \$ |
| | EMPOWERING HEALTHY LIVES - UWNEMN AND ITS PARTNERS BELIEVE THAT |
| | THAT OUT THE THE TARGET ON THE CALL AND THE LACENDED DEFILE AND THAT |
| | |
| | STRENGTHENING THE HEALTH AND WELL-BEING OF OUR MOST VULNERABLE MEN, |
| | STRENGTHENING THE HEALTH AND WELL-BEING OF OUR MOST VULNERABLE MEN, WOMEN, AND CHILDREN LEADS TO A STRONGER OVERALL COMMUNITY. WE WILL |
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632003 11-11-16

| <u>Form 9</u> 90 (| | | | | NE | MINNESOTA |
|--------------------|--------------|---------------|--------|----|----|-----------|
| Part IV | Checklist of | f Required Sc | hedule | es | | |

| | | | Yes | <u>N</u> o |
|-----|---|------------|----------|------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 77 | |
| 2 | If "Yes," complete Schedule A | _1 | X | |
| 2 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | 2 | <u>X</u> | |
| Ű | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | <u> </u> | | <u></u> |
| • | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | - | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | X | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | _X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| L | Part VI | <u>11a</u> | X | |
| Đ | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | v |
| ~ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| ç | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | Λ |
| - | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | x |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | x | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | _ 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| þ | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | _14b | | _X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | _X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedula E. Parte III and IV. | | | 77 |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | _16 | | <u>X</u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 47 | | v |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | _17 | | X |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | _10 | -11 | |
| | complete Schedule G, Part III | 19 | | x |

19 X Form **990** (2016)

 Form 990 (2016)
 UNITED WAY OF NE M

 Part IV
 Checklist of Required Schedules (continued)
 UNITED WAY OF NE MINNESOTA

| | | | Yes | No |
|-----|---|-------------|-----|----------|
| 20a | | 20a | | X |
| ь | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | <u>X</u> |
| b | | 24b | | <u> </u> |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | _ | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | | 28a | | X |
| | | <u>2</u> 8b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| 20 | If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 31 | | X |
| 32 | | 0.0 | | v |
| 33 | Schedule N, Part II | 32 | | X |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | v |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | - 33 | | X |
| 0.1 | Part V, line 1 | 34 | | x |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 0.04 | | |
| - | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | x | |

Form 990 (2016)

| _ | 990 (2016) UNITED WAY OF NE MINNESOTA | | <u>41-0908</u> | <u>454</u> | : P | age 5 |
|------------|--|-------------|---|------------|----------|----------|
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | · | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | | | |
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1 a | 5 | ; | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 5 | 5 | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and i | reportal | ble gaming | | | |
| | (gambling) winnings to prize winners? | | | 1c | | |
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | <u> </u> |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 6 | • | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | rns? | | 2b | x | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction | | | | | |
| 3a | Did the experimentary have seen been a set of the cooperation of the c | | | 3a | | x |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | | | 3b | 1 | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | accour | nt)? | 4a | | x |
| b | If "Yes," enter the name of the foreign country: | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | Accoun | ts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | x |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transf | | | 5b | | X |
| с | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did t | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | | <u>6</u> a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribu | | | | | |
| | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se | | | 7a | | X |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | _ |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | | | | | |
| | to file Form 8282? | | | <u>7</u> c | ļ | _X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | | | <u>7e</u> | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont | | | 7f | | X_ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file F | | | _7g | <u> </u> | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz | | | _7h | ļ | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | d by the | 9 | | | |
| - | | ····· | ••••••••••••••••••••••••••••••••••••••• | _ 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| | | | • | <u>9a</u> | | <u> </u> |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | <u> </u> | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| a - | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | · • | - | | |
| b 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | <u>10</u> b | · · · · · · · · · · · · · · · · · · · | - | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| | Gross income from members or shareholders | 11a | | - | | |
| D | · · · · · · · · · · · · · · · · · · · | 446 | | | | |
| 10- | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 11b | | - | | |
| | | 1 1 | | 12a | <u> </u> | |
| 13 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | - | | |
| - | Is the organization licensed to issue qualified health plans in more than one state? | | | | <u> </u> | |
| a | Note. See the instructions for additional information the organization must report on Schedule O. | ••••• | | <u>13a</u> | | |
| Ь | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| D | organization is licensed to issue qualified health plans | 13b | | | | |
| c | Enter the amount of reserves on hand | 130 13c | | 1 | | |
| | | <u> </u> | | 14a | | x |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul | | | _14a | | - 27 |
| | | | | | | |

UNITED WAY OF NE MINNESOTA

| Form | | | | | | |
|------|---|----|---|----------|---------|--|
| Par | ÷ | VI | Т | <u>c</u> | <u></u> | |

UNITED WAY OF NE MINNESOTA

VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management

| | | | | Yes | NO | |
|---------|--|-----------------------|--------------|-------|----|--|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 30 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 30 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship officer, director, trustee, or key employee? | - | 2 | | x | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | • | 3 | | x | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | | X | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | - | X | |
| 6 | Did the organization have members or stockholders? | | | | X | |
| - 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | ····· • | | | |
| | more members of the governing body? | | 7a | | x | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, si | | | | | |
| | persons other than the governing body? | | 76 | | x | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the yea | | ····· | | | |
| а | The governing body? | | 8a | X | | |
| b | Each committee with authority to act on behalf of the governing body? | | | | | |
| 9 | is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | 9 | | x | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | | <u> </u> | | | |
| | | | | Yes | No | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | 10: | | X | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | - | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | 10 | , | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | | | | | |
| b | | | | | | |
| 12a | | | 12 | X | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | | | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye | | | | | |
| | in Schedule O how this was done | | 120 | X | | |
| 13 | Did the organization have a written whistleblower policy? | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | -, | | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15: | X | | |
| | Other officers or key employees of the organization | | 15 | | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | ient with a | | | | |
| | taxable entity during the year? | | 16; | | X | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | | |
| | exempt status with respect to such arrangements? | | 161 | | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed MN | <u> </u> | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T | (Section 501(c)(3)s c | only) avail: | able | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | J7 410 | | | |
| | X Own website Another's website X Upon request Other (explain | in Schedule O) | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor | , | y, and fina | ncial | | |
| | statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | oks and records: 🕨 | | | | |
| | SHELLEY VALENTINI - 218-254-3329 | r _ | | - | | |

55719

| | 229 | WEST | LAKE | STREET, | CHISHOLM, | MN |
|--------|------------|------|------|---------|-----------|----|
| 632006 | 5 11-11-10 | 3 | | | | |

X

No

Yes

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
|--------------------------------------|----------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------------|-----------------|-----------------------------|
| Name and Title | Average | (do | | Pos | itior | 1 than | 000 | Reportable | Reportable | Estimated |
| | hours per | box | , unie | ss pe | rson | is bot | h an | compensation | compensation | amount of |
| | week | | cer ar | 10 a 0 | Tecto | or/trus | stee) | from | from related | other |
| | (list any | irecto | | | | | | the | organizations | compensation |
| | hours for related | e or d | tee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the |
| | organizations | truste | d trus | | yee | mpen | | (11-271033-11130) | | organization and related |
| | below | Individual trustee or director | institutional trustee | 5 | Key employee | est co | er | | | organizations |
| | line) | Indivi | Instit | Officer | Key e | Highest compensated employee | Former | | | |
| (1) BRUCE KINGSLEY | 3.00 | | | | | 1 | | | | |
| BOARD PRESIDENT | | Х | | X | | | | 0. | Ο. | 0. |
| (2) STACY HART | 3.00 | | | | | | | | | |
| BOARD 2ND VICE PRESIDENT | | Х | | X | | | | 0. | 0. | 0. |
| (3) ANDREA WHITING | 3.00 | | | | | | ; | | | |
| BOARD SECRETARY AND 1ST VICE PRESIDE | | X | | X | | | | 0. | 0. | 0. |
| (4) TONY ZUPANCICH | 3.00 | | | | | | | | | |
| BOARD TREASURER | | X | | X | | | | 0. | 0. | 0. |
| (5) MARK BAKK | 3.00 | | | | ļ | | | | | |
| BOARD_MEMBER | | Χ | <u> </u> | | | | | 0. | 0. | 0. |
| (6) ADAM BENES | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) RANDY BABIRACKI | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Χ | | | | | | 0. | 0. | 0. |
| (8) ERIC CLEMENT | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) JJ DAY | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) DEAN DEBELTZ | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | ļ | | 0. | 0. | 0. |
| (11) JULIE EHRMAN | 2.00 | | | | | | 1 | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) TINE DUSOLD | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | _ | | | | | 0. | 0. | 0. |
| (13) ANN FOSNESS | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (14) KIM HOLMAN | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Χ | | | | | | 0. | 0. | 0. |
| (15) TOM JAMAR | 3.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (16) JONATHAN HOLMES | 2.00 | | | | | | | _ | | |
| BOARD MEMBER | 2 0 2 | Х | | | | | | 0. | 0. | 0. |
| (17) PAUL JANSSEN | 3.00 | | | | | | | _ | | |
| BOARD MEMBER | | Х | | | | | ļ | 0. | 0. | 0. |

632007 11-11-16

Form 990 (2016)

| Form | 990 | (201) | 6) |
|------|-----|-------|----|
| | | | |

41-0908454 Page 8

| Part VII Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | an | d Hi | ghe | st C | ompensated Employe | es (continued) | | | <u> </u> |
|---|------------------------|---|-----------------------|---------|--------------|---------------------------------|----------|---------------------------------|----------------------|--------------|--------|----------|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) | | |
| Name and title | Average | Position (do not check more than one | | | | | | Reportable | Reportable | | mate | d |
| | hours per | box | , unle | ss pe | erson | is bot | h an | compensation | compensation | amo | unt c | of |
| | week | | cer an | dac | directo | or/trus | tee) | from | from related | | ther | |
| | (list any hours for | irecto | | | | | | the | organizations | compe | | |
| | related | e or d | lee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | | n the | |
| | organizations | ruste | trus | | 66 | upen | | (**-2/1099-14160) | | orgar and | | |
| | below | Individual trustee or director | Institutional trustee | | Key employee | st col | 5 | | | organ | | |
| | line) | Indivi | Instib | Officer | Key ei | Highest compensated employee | Former | | | | | |
| (18) MARCI KNIGHT | 3.00 | | | | | | | | · | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | | | 0. |
| (19) DAN KOTNIK | 3.00 | | | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | | | 0. |
| (20) FRANK LAMUSGA | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (21) LORA LASTOVICH | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | | | 0. |
| (22) LATISHA GIETZEN | 2.00 | | | | | | | | | | _ | |
| BOARD MEMBER | | х | | | | | | 0. | Ο. | | | 0. |
| (23) JULIE LUCAS | 3.00 | | | | | | | | | | | |
| BOARD MEMBER | | x | | | | | | 0. | Ο. | | | Ο. |
| (24) JEN NELSON | 2.00 | | | | | | | <u> </u> | | | - | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | | | 0. |
| (26) SHELLEY ROBINSON | 2.00 | _ | | | | | | | | | | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | | | Ο. |
| (27) SANTI ROMANI | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | | | Ο. |
| 1b Sub-total | | | | | | | | 0. | 0. | | | 0. |
| c Total from continuation sheets to Part VI | | | | | | | | 68,290. | 0. | 25 | , 81 | 13. |
| d Total (add lines 1b and 1c) | | | | | | | | 68,290. | 0. | | , 8: | |
| 2 Total number of individuals (including but n | | | | | | | | | | | | |
| compensation from the organization | | | | | | • | | | | | | 0 |
| | | | | | | | | | | 1 | /es | No |
| 3 Did the organization list any former officer, | director, or tru | istee | e, ke | y er | mplo | oyee | , or | highest compensated e | mployee on | | | |
| line 1a? If "Yes," complete Schedule J for s | uch individual | | | | | | | | | 3 | | Х |
| 4 For any individual listed on line 1a, is the su | m of reportabl | ie co | | | | | | | | | T | |
| and related organizations greater than \$150 |),000? <i>If</i> "Yes, | " co | mple | ete 3 | Sche | edule | e J f | for such individual | | 4 | | Х |
| 5 Did any person listed on line 1a receive or a | ccrue comper | nsati | ion f | rom | апу | / unr | elat | ed organization or indiv | idual for services | | | |
| rendered to the organization? If "Yes," com | olete Schedule | e J f | or si | ich. | pers | son . | | | ····· | 5 | | Х |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest co | mpensated inc | lepe | ende | nt c | conti | racto | ors t | that received more than | \$100,000 of compens | ation fro | m | |
| the organization. Report compensation for t | he calendar y | ear e | endi | ng v | with | or w | ithir | n the organization's tax | year. | | | |
| (A) | | | | | | | | (B) | | (C) | | |
| Name and business | | N | ONE | 5 | | | | Description of s | | ompens | satior | 1 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

| orm 990 UNITED V Part VII Section A. Officers, Directors, T | IAY OF NI | | | | | | | Compensated Employ | 41-090 | 0101 |
|--|------------------------|--------------------------------|-----------------------|---------|---------------|------------------------------|--------|--------------------|-------------------|------------------|
| (A) | (B) | | ,yee | | <u>)</u>) | ngn | çal | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | 1 | | Reportable | (⊏) Reportable | (F) Estimated |
| | hours | l (cl | check all that a | | | | IV) | | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | | | | | iyee | | the | organizations | compensatio |
| | (list any | ector | | | | u plc | | organization | (W-2/1099-MISC) | from the |
| | hours for | or dii | 8 | | | ated (| | (W-2/1099-MISC) | | organization |
| | related | ustee | trusti | | 8 | pens | | | | and related |
| | organizations below | ua! tr | ional | | nploy | t con | | | | organization |
| | line) | Individual trustee or director | institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| 28) JIM SKALSKI | 2.00 | | | | - | <u> </u> | | | | |
| BOARD MEMBER | 2.00 | x | | | | | | ο. | 0. | (|
| 29) ALISON SCOFIELD | 2.00 | | | | | | | | | ` |
| SOARD MEMBER | - | X | | | | | | 0. | 0. | |
| 30) LEAH STAUBER | 2.00 | ļ | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | (|
| 31) JEFF WALTERS | 2.00 | | | | | | | | | |
| SOARD MEMBER | | Х | | | | <u> </u> | | 0. | 0. | (|
| 32) SHELLEY VALENTINI | 50.00 | ł | | - | | | | 60 000 | 0 | 05 01 |
| XECUTIVE DIRECTOR | | | | Х | | | | 68,290. | 0. | <u>25,81</u> |
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| | | | | <u>F NE MINN</u> | <u>IESOTA</u> | | <u>41-0908</u> | 454 Page 9 |
|---|---------|---|------------------|-------------------|---------------------------------------|---|--|--|
| Ра | rt VI | II Statement of Rever | nue | | | | | |
| | | Check if Schedule O cont | tains a response | or note to any li | | | | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| its ts | 1 a | Federated campaigns | 1a 1 . | ,364,992. | · | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues | | | 1 | | | |
| Ъ, С | | Fundraising events | | 261,886. | 1 | | | |
| aift: ar / | | Related organizations | | | - | | | |
| s, C | | Government grants (contribut | | | 1 | | | |
| ion | | All other contributions, gifts, gran | | | | | | |
| but | • | similar amounts not included abo | | 437,632. | | | | |
| <u>i</u> ti | a | Noncash contributions included in lines | | 200,272. | | | | |
| and | - | Total. Add lines 1a-1f | | | 2,064,510. | | | |
| | | | | Business Code | | | | |
| e | 2 a | I | | <u>Duomess</u> | 2 | | | |
| Program Service Revenue | b | | | | | | | <u> </u> |
| Sei | c | | | | | | | |
| am | d | | | | | | | |
| Be | P | | | | | | | |
| Pr | f | All other program service reve | | | · · · · · · · · · · · · · · · · · · · | | | |
| | | Total. Add lines 2a-2f | | | | | | |
| | 3 | Investment income (including | | | | | | |
| | Ŭ | other similar amounts) | | | 3,083. | | | 3,083. |
| | 4 | Income from investment of ta | | | | | | |
| | 5 | Royalties | | F | | | · · · · · | <u> </u> |
| | Ŭ | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | | | - | | | |
| | ь | | | | - | | | |
| | | Rental income or (loss) | | | - | | | |
| | | Net rental income or (loss) | | | | | | |
| | | Gross amount from sales of | (i) Securities | (ii) Other | | · | | |
| | , , | assets other than inventory | () Occurrics | | | | | |
| | ь | Less: cost or other basis | | | | | | |
| | Ľ | and sales expenses | | | | | | |
| | | Gain or (loss) | | | - | | | |
| | | Net gain or (loss) | | | - | | | |
| | | Gross income from fundraisin | | | | | | |
| Other Revenue | 04 | including \$ 261,8 | · · | | | | | |
| Iavel | | contributions reported on line | | | | | | |
| Ъ | | Part IV, line 18 | | 0. | | | | |
| her | ь | Less: direct expenses | | | | | | |
| δ | | Net income or (loss) from func | | ▶ | -90,521. | | | -90,521. |
| | | Gross income from gaming ac | - | | 50,541. | | | <u> </u> |
| | 0 0 | Part IV, line 19 | | | _ | | | |
| | ь | Less: direct expenses | | | - | | | |
| | | Net income or (loss) from gam | | | | | | |
| | | Gross sales of inventory, less | - | | | | | |
| | 10 0 | and allowances | | | | | | |
| | Ь | Less: cost of goods sold | | | | | | |
| | | Net income or (loss) from sale | | | - | | | |
| | 0 | Miscellaneous Revenu | | Business Code | | | | |
| ŀ | 11 a | •••• | | Dusiness Code | | | | |
| | та b | | | | <u> </u> | | | <u> </u> |
| | | | | | | | | |
| | с С | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d | | | | <u> </u> | | <u> </u> |
| | 12 | Total revenue. See instructions. | | | 1.977 072 | 0. | 0. | -87,438. |
| | 16 | . star is sense. Goo mondonona. | | | <u>-121110140</u> | V+ | <u> </u> | 1 01,400. |

UNITED WAY OF NE MINNESOTA

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 0. | Check if Schedule O contains a respons | (A) | | (C) | <u> </u> |
|----------|---|----------------|------------------------------------|---------------------------------|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | 071 100 | 071 102 | | |
| ~ | and domestic governments. See Part IV, line 21 | 971,193. | 971,193. | | |
| 2 | Grants and other assistance to domestic | 204 500 | 204 500 | | |
| • | individuals. See Part IV, line 22 | 204,590. | 204,590. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 Benefits paid to or for members | | | | |
| 4 5 | | | | | |
| э | Compensation of current officers, directors, trustees, and key employees | 94,103. | 63,991. | 15,056. | 15 056 |
| 6 | Compensation not included above, to disqualified | <u> </u> | 03,991. | 15,050. | 15,056. |
| 0 | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 190,508. | 129,544. | 30,482. | 20 400 |
| - | Pension plan accruals and contributions (include | 190,500. | 149,044. | 30,402. | 30,482. |
| 8 | section 401(k) and 403(b) employer contributions) | 4,740. | 3,222. | 759. | 750 |
| 9 | Other employee benefits | 30,638. | | 4,902. | <u>759</u> . <u>4</u> ,902. |
| - | | 19,895. | <u>20,834</u> . 13,529. | 3,183. | |
| 10 11 | Payroll taxes Fees for services (non-employees): | 19,095. | | <u> </u> | 3,183. |
| | | | | | |
| | Management | | | | |
| | | 13,325. | 9,061. | 2,132. | 0 120 |
| | Accounting | 13,343. | 9,001. | 4,134. | 2,132. |
| | Lobbying Professional fundraising services. See Part IV, line 17 | | | | |
| e f | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| y | column (A) amount, list line 11g expenses on Sch 0.) | 1,242. | 844. | 199. | 100 |
| 12 | Advertising and promotion | 1,444. | 044. | | 199. |
| 13 | Office expenses | 10,739. | 7,303. | 1,718. | 1,718. |
| 13 | Information technology | | 7,505. | <u> </u> | 1,/10. |
| 15 | Royalties | | | | |
| 16 | | 10,294. | 7,000. | 1,647. | 1 647 |
| 17 | Occupancy Travel | 6,733. | 4,579. | 1,047. | 1,647. |
| | Payments of travel or entertainment expenses | 0,755. | <u> </u> | | 1,077. |
| 18 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | · · · · · · · · · · · · · · · · · · · | 493. | 335. | 79. | 79. |
| 20 | Payments to affiliates | | | / <u></u> | |
| 22 | Depreciation, depletion, and amortization | 4,709. | 3,202. | 753. | 754. |
| 23 | | ±,105. | | | /54+ |
| 24 | Other expenses. Itemize expenses not covered | | | · | |
| 24 | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| a | DROUT GTON DOD INTOOT T DOD | 38,007. | 38,007. | | |
| b | | 16,062. | 10,922. | 2,570. | 2,570. |
| c | CAMPAIGN SUPPLIES | 5,793. | 3,940. | 927. | 926. |
| d | | 2,348. | 1,596. | 376. | 376. |
| | All other expenses | 3,184. | 2,166. | 509. | 509. |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,628,596. | 1,495,858. | 66,369. | 66,369. |
| 26 | Joint costs. Complete this line only if the organization | , | ,,, | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | | | | | |

| UNITED | WAY | OF | NE | MINNESOTA | |
|--------|-----|----|----|-----------|--|
| | | | | | |
| | | | | | |

Check if Schedule O contains a response or note to any line in this Part X (A) **(B)** Beginning of year End of year 330,062. Cash - non-interest-bearing 699,602. 1 1 Savings and temporary cash investments 441,801. 2 2 454,855. Pledges and grants receivable, net 659,566. 3 620,971. 3 Accounts receivable, net 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net 7 7 8 Inventories for sale or use 8 1,204. 9 Prepaid expenses and deferred charges 9 0. 10a Land, buildings, and equipment: cost or other 56,160. basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation ______ 10b _____ 30,832. 27,047. 25,328. 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 1,134,662. 1,240,179. 15 15 2,594,342. 3,040,935. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 16,947. 17 20,759. 17 559,347. 510,341. Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 26,593. 21 21 29,958. 22 Loans and other payables to current and former officers, directors, trustees, -iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 6,397. 23 Secured mortgages and notes payable to unrelated third parties 23 4,388. Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 609,284. 565,446. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here **b** complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,925,118. 2,100,123. 27 Unrestricted net assets 27 Temporarily restricted net assets 59,940. 375,366. 28 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 1,985,058. Total net assets or fund balances 2,475,489. 33 33 Total liabilities and net assets/fund balances 2,594,342. 34 3,040,935. 34

Form 990 (2016)

Part X Balance Sheet

| Form | 990 | (2016) |
|------|-----|--------|
| | | |

| Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | 12 |
|--|----|
| 1 Total revenue (must equal Part VII, column (A), line 12) 1 1,977,07 2 Total expenses (must equal Part IX, column (A), line 25) 2 1,628,59 3 Revenue less expenses. Subtract line 2 from line 1 3 348,47 4 1,985,05 3 348,47 5 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,985,05 5 Net unrealized gains (losses) on investments 6 7 6 7 Investment expenses 6 7 8 Prior period adjustments 8 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 2,475,48 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 2,475,48 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 2,475,48 9 Other changes in net assets and Reporting 10 2,475,48 10 2,475,48 9 Accounting method used to prepare the Form 990: Cash X Accrual Other 2 1 Accounting method us | |
| 2 Total expenses (must equal Part IX, column (A), line 25) 2 1,628,59 3 Revenue less expenses. Subtract line 2 from line 1 3 348,47 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,985,05 5 Net unrealized gains (losses) on investments 5 141,95 6 5 141,95 7 8 6 7 8 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting 10 2,475,48 Part XIII Financial Statements compiled or reviewed by an independent accountant? 2a 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a 1 Accounting method used to prepare the financial statements for the year were compiled or reviewed on a separa | |
| 2 Total expenses (must equal Part IX, column (A), line 25) 2 1,628,59 3 Revenue less expenses. Subtract line 2 from line 1 3 348,47 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,985,05 5 Net unrealized gains (losses) on investments 5 141,95 6 5 141,95 7 8 6 7 8 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting 10 2,475,48 Part XIII Financial Statements compiled or reviewed by an independent accountant? 2a 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a 1 Accounting method used to prepare the financial statements for the year were compiled or reviewed on a separa | |
| 3 Revenue less expenses. Subtract line 2 from line 1 3 348,47 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,985,05 5 Net unrealized gains (losses) on investments 5 141,95 6 Donated services and use of facilities 5 141,95 7 8 Pior period adjustments 6 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 7 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Accounting from a prior year or checked "Other," explain in Schedule 0. 2a 1 ft "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, or both: Separate basis, consolidated basis, or both: 9 9 9 9 10 10 11 12 13 14 14 15 16 17 18 19 19 20 20 21 | 2. |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,985,05 5 Net unrealized gains (losses) on investments 5 141,95 6 0nated services and use of facilities 6 7 8 Prior period adjustments 6 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XIII Financial Statements and Reporting 10 2,475,48 Check if Schedule O contains a response or note to any line in this Part XII 10 2,475,48 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, or both: 2b X Separate basis Consolidated basis Both consolidated and separate basis 2b X Were the organization's financial statements audited by an independent accountant? | 6. |
| 5 Net unrealized gains (losses) on investments 5 141,95 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting 10 2,475,48 Part XII Financial Statements and Reporting Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, onsolidated basis, or both: 2a 2a X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If " | 6. |
| 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting 10 2,475,48 Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, or both: Separate basis Consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X | 8. |
| 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: 1 Cash X Accrual Other Q 1 Accounting method used to prepare the Form 990: 1 Cash X Accrual Other Q 1 Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting method used to prepare the Form 990: Cash X Accounting the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or | 5. |
| 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting 10 2,475,48 Check if Schedule O contains a response or note to any line in this Part XII 10 2,475,48 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X | _ |
| 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: 1 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Vere the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 2,475,48 Part XII Financial Statements and Reporting 10 2,475,48 Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X | |
| column (B) 10 2,475,48 Part XII Financial Statements and Reporting | 0. |
| Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X | |
| Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: b Were the organization's financial statements audited by an independent accountant? b Were the organization's financial statements audited by an independent accountant? consolidated basis, or both: | 9. |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Image: Cash in the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X b Were the organization's financial statements audited by an independent accountant? 2b X if "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X if "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X | |
| Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | |
| If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b | No |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b | |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Image: Consolidated basis, or both: Im | |
| separate basis, consolidated basis, or both: Image: Separate basis | Х |
| Separate basis Consolidated basis Both consolidated and separate basis 2b X b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: | |
| b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | |
| consolidated basis, or both: | - |
| | |
| V Concrete basis Concellidated basis Dath concellidated and concrete basis | |
| | |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | |
| review, or compilation of its financial statements and selection of an independent accountant? | |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | |
| | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | |
| or audits, explain why in Schedule O and describe any steps taken to undergo such audits | |

Form **990** (2016)

| SCHEDULE A |
|----------------------|
| (Form 990 or 990-EZ) |

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

Ζ

OMB No. 1545-0047

16

Department of the Treasury Internal Revenue Service

| Name of | | tion about Schedule A | (Form 990 or 990-EZ) and | its instructi | ons is at W | /ww.irs.gov/to | | | | | |
|------------|--|-------------------------------|--|------------------|-----------------|--------------------------------|----------------|---------------|---------------|--|--|
| iname or | the organization | | | | | | | identificati | | | |
| Port I | UNI'I | ED WAY OF | NE_MINNESOTA | · | | | 4 | <u>1-0908</u> | 454 | | |
| Part I | Reason for Public | | | - | | | S | | | | |
| The organ | ization is not a private found | | | | | | | | | | |
| 1 🔄 | A church, convention of ch | hurches, or association | on of churches describe | d in sectio | n 170(b)(* | 1)(A)(i). | | | | | |
| 2 | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | | | | | |
| 3 🗔 | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | | | |
| 4 | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | | | |
| | city, and state: | | | | | | | | | | |
| 5 | An organization operated f | for the benefit of a co | llege or university owner | d or operat | ted by a d | overnmental | unit descrit | | | | |
| • | section 170(b)(1)(A)(iv). (0 | | | a or opora | .ou by u g | oveninentari | anne deserne | 760 m | | | |
| 6 | | . , | mantal unit described in | | | | | | | | |
| 7 X | A federal, state, or local go | | | | | | | | | | |
| | An organization that norma | | antial part of its support i | rom a gov | ernmental | funit or from t | the general | public desc | ribed in | | |
| | section 170(b)(1)(A)(vi). (C | | | | | | | | | | |
| 8 | A community trust describ | | | | | | | | | | |
| 9 | An agricultural research or | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a | land-grant | college | | | |
| | or university or a non-land- | grant college of agric | culture (see instructions). | Enter the | name, city | y, and state o | f the colleg | e or | | | |
| | university: | | | | | | | | | | |
| 10 | An organization that norma | ally receives: (1) more | e than 33 1/3% of its sup | port from | contributi | ons, member | ship fees, a | and gross re- | ceipts from | | |
| | activities related to its exer | | | | | | | | | | |
| | income and unrelated busi | | | | | | | | | | |
| | See section 509(a)(2). (Co | | , | | | | 3 | and canoe | | | |
| 11 | An organization organized | | ively to test for public sa | ifety See (| eaction 5(| $\Omega(a)(4)$ | | | | | |
| 12 | An organization organized | | | | | | arry out the | | foneer | | |
| | | | | | | | - | | | | |
| | more publicly supported or | | | | | | | леск тпе ра | DX IN | | |
| | lines 12a through 12d that | | | | | | - | | | | |
| a | Type I. A supporting orga | | | | | | | | | | |
| | the supported organizati | | | a majority (| of the dire | ctors or trust | es of the s | supporting | | | |
| | organization. You must o | | | | | | | | | | |
| b 🗋 | Type II. A supporting org | ganization supervised | d or controlled in connec | tion with it | s support | ed organizatio | on(s), by ha | aving | | | |
| | control or management of | of the supporting org | anization vested in the s | ame perso | ons that co | ontrol or mana | age the sup | ported | | | |
| | organization(s). You mus | st complete Part IV, | Sections A and C. | | | | | | | | |
| c 🗌 | Type III functionally inte | egrated. A supportin | g organization operated | in connect | tion with, a | and functiona | ully integrate | ed with, | | | |
| | its supported organizatio | | | | | | | • | | | |
| d 🗌 |] Type III non-functionally | | | | | | rted organi | ization(s) | | | |
| _ | that is not functionally in | | | | | | - | • • | | | |
| | requirement (see instruct | | | | | | o an attorn | IVENESS | | | |
| a [| Check this box if the orga | | | | | | | | | | |
| e 🗆 | | | | | | атурет, туре | n, rype m | | | | |
| с Г | functionally integrated, o | | | | | | | | | | |
| | er the number of supported of | | | | •••••• | •••••• | | . L | | | |
| | vide the following information i) Name of supported | n about the supporte (ii) EIN | | (iv) is the orga | nization listed | (| | | | | |
| (| organization | | (iii) Type of organization (described on lines 1-10 | in your governi | ng document? | (v) Amount o support (see i | | | nt of other | | |
| | | | above (see instructions)) | Yes | No | support (see ii | istructions) | | instructions) | | |
| | | | | | | | | | | | |
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| Total | | | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2016 UNITED WAY OF NE MINNESOTA 41-0908454 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | |
|---|---------------------------|----------------------|------------------------|-------------------|--------------------------|---------------------------|
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | 1,743,119, | 1,748,397. | 1,801,864. | 1,576,248. | 2,064,510. | 8,934,138. |
| 2 Tax revenues levied for the organ- | | | | 1,070,210, | <u>,0,4,5</u> <u>10.</u> | 0,004,100. |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 3 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 1,743,119. | 1,748,397. | 1,801,864. | 1,576,248, | 2,064,510. | 8,934,138, |
| 5 The portion of total contributions | | | | | | |
| by each person (other than a | | | | | | |
| governmental unit or publicly | | | | | | |
| supported organization) included | | | | | | |
| on line 1 that exceeds 2% of the | | | | | | |
| amount shown on line 11, | | | | | | |
| column (f) | | | | | | 282,791. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 8,651,347. |
| Section B. Total Support | | (1) 0015 | () 0011 | ()) 0.04 F | () 0010 | |
| Calendar year (or fiscal year beginning in) 7 Amounts from line 4 | | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 8 Gross income from interest, | 1,743,119. | 1,748,397. | 1,801,864. | 1,576,248. | 2,064,510. | 8,934,138. |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties | | | | | | |
| and income from similar sources | 7,631. | 3,436. | 2,865. | 3,519. | 3,083. | 20,534. |
| 9 Net income from unrelated business | | | | 5,517. | | |
| activities, whether or not the | | | | | | |
| business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital | | | | | | |
| assets (Explain in Part VI.) | | | | | | |
| 11 Total support. Add lines 7 through 10 | | | | | | 8,954,672. |
| 12 Gross receipts from related activities | , etc. (see instruction | ns) | | | 12 | |
| 13 First five years. If the Form 990 is for | or the organization's ' | first, second, third | , fourth, or fifth tax | year as a section | n 501(c)(3) | |
| organization, check this box and sto Section C. Computation of Pub | p here lic Support Per | contago | | | <u></u> | |
| 14 Public support percentage for 2016 | | | | | | 06 61 0 |
| 15 Public support percentage from 2019 | | | | | 14 | <u>96.61 %</u> 96.60 % |
| 16a 33 1/3% support test - 2016. If the | | | | | | |
| stop here. The organization qualifies | | | | | | |
| b 33 1/3% support test - 2015. If the | | | | | | |
| and stop here. The organization qua | | | | | | |
| 17a 10% -facts-and-circumstances tes | | | | | | |
| and if the organization meets the "fa | - | | | | | , |
| meets the "facts-and-circumstances" | | | | | | |
| b 10% -facts-and-circumstances tes | | | | | | |
| more, and if the organization meets t | | | | | | |
| organization meets the "facts-and-cir | | | | • | | |
| 18 Private foundation. If the organization | | | | | | |
| | | | | Sche | dule A (Form 990 | or 990-EZ) 2016 |

Schedule A (Form 990 or 990-EZ) 2016 UNITED WAY OF NE MINNESOTA Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|--------------------|---------------------------------------|----------------------------|---------------------|----------------------|-------------|
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- | | | | | | |
| formed, or facilities furnished in | | 1 | | | | |
| any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | - | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | 1 | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 Amounts from line 6 | | | | (0) 2010 | (6/2010 | (1) 10(a) |
| 10a Gross income from interest, | | <u> </u> | | | | |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties | | | | | | |
| and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, | | | | | | |
| whether or not the business is | | | | | | |
| regularly carried on | | | | | | |
| 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First five years. If the Form 990 is for | the organization' | s first, second, thir | d, fourth, or fifth ta | ax vear as a sectio | on 501(c)(3) organiz | ration. |
| | | | | - | | · |
| Section C. Computation of Publi | c Support Pe | rcentage | | | | |
| 15 Public support percentage for 2016 (lin | ne 8. column (f) d | ivided by line 13. d | — column (fi) | | 15 | % |
| 16 Public support percentage from 2015 | | | | | 16 | % |
| Section D. Computation of Inves | | | | | | 70 |
| 17 Investment income percentage for 20 | | · · · · · · · · · · · · · · · · · · · | ne 13. column (fi) | | 17 | % |
| 18 Investment income percentage from 2 | | | | | 18 | |
| 19a 33 1/3% support tests - 2016. If the c | | | | | | % |
| more than 33 1/3%, check this box an | | | | | | |
| | | | | | | |
| b 33 1/3% support tests - 2015. If the c | | | | | | |
| line 18 is not more than 33 1/3%, chec | | | | | | |
| 20 Private foundation. If the organization | i did not check a | bux on line 14, 19 | <u>a, or 19b, check tr</u> | his box and see in | structions | > |

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990 EZ) 2016 UNITED WAY OF NE MINNESOTA Part IV | Supporting Organizations

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9ç

10a

10b

Yes

No

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an iRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2016 UNITED WAY OF NE MINNESOTA Part IV Supporting Organizations (continued)

| | | | Yes | No |
|--------|---|------------|--------|----------|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| С | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | 2 | | |
| | | | Vee | Al.a. |
| 4 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | Yes | No |
| 1 | | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | - |
| | | · · · | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | ļ | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| _ | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | · |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst | ructions | s). | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | 100 | |
| 4 | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | | 0 | | |
| L. | that these activities constituted substantially all of its activities. | <u>2a</u> | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | <u>2</u> b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | <u> </u> |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | L |
| 632025 | 5 09-21-16 Schedule A (Form 9 | 90 or 99 | 90-EZ) |) 2016 |

Schedule A (Form 990 or 990 EZ) 2016 UNITED WAY OF NE MINNESOTA Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|--|----|----------------|--------------------------------|
| _1 | Net short-term capital gain | 1 | | |
| _2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Seci | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| _2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| _1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| _4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| | | | | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 UNITED WAY OF NE MINNESOTA

| Pa | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Org | anizations (continued) | |
|----------|---|------------------------------|------------------------|---------------------------------------|
| Sect | ion D - Distributions | | | Current Year |
| | Amounts paid to supported organizations to accomplish exe | mpt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | 15 | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsiv | 9 | |
| | (provide details in Part VI). See instructions | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | <u> </u> | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | | (i) | (ii) | (iii) |
| Cont | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions | Distributable |
| Sect | on E - Distribution Anocations (see instructions) | | Pre-2016 | Amount for 2016 |
| | Distributable amount for 2016 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2016 (reason- | | | |
| | able cause required- explain in Part VI). See instructions | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | |
| <u>a</u> | | | | |
| b | | | | |
| C | From 2013 | | | |
| d | From 2014 | | | |
| е | From 2015 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | · |
| h | Applied to 2016 distributable amount | | | |
| i | Carryover from 2011 not applied (see instructions) | | | |
| i_ | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2016 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2016 distributable amount | | | · · · · · · · · · · · · · · · · · · · |
| С | Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions | | | |
| 6 | Remaining underdistributions for 2016. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3j and 4c | | | |
| 8 | Breakdown of line 7: | | | |
| a | | | | · · · · · · · · · · · · · · · · · · · |
| | Excess from 2013 | | | |
| | Excess from 2014 | · · · · · · | | · |
| | Excess from 2015 | | | |
| _ | Excess from 2016 | | | <u> </u> |
| | | | | · |

Schedule A (Form 990 or 990-EZ) 2016

| Schedule A | (Form 990 or 990-EZ) 2016 UNITED WAY O | | | | 41-0908454 Page 8 |
|------------|--|---|---|---|--|
| Part VI | Supplemental Information. Provide the exp Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9 line 1; Part IV, Section D, lines 2 and 3; Part IV, Sec Section D, lines 5, 6, and 8; and Part V, Section E, li (See instructions.) | planations req a, 9b, 9c, 11a tion E. lines 1 | uired by Part II, I a, 11b, and 11c; I c, 2a, 2b, 3a, and | Part IV, Section B, lines 1 1 3b: Part V, line 1: Part V | [·] 17b; Part III, line 12; and 2; Part IV, Section C, (Section B, line 1e: Part V |
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

Employer identification number

41-0908454

| Organization type (check one): |
|--------------------------------|
|--------------------------------|

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

UNITED WAY OF NE MINNESOTA

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Employer identification number

41-0908454

UNITED WAY OF NE MINNESOTA

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

| | | | _ |
|------------|-----------------------------------|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$53,022. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ <u>300,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u></u> | | \$117,153. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>4</u> | | \$89,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

<u>41-0908454</u>

UNITED WAY OF NE MINNESOTA

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

| (a) | | | |
|------------------------------|--|--|----------------------|
| No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) | | | |
| No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| <u> </u> | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | | |
| | | \$ | ······ |
| (a) No. from | (b) Description of noncash property given | (c) FMV (or estimate) | (d) Date received |
| Part I | | (See instructions) | |
| | | | |
| | | \$ | |

| me of organiza | ation | Employer identification number | |
|--------------------------|---|---|--|
| Part III E | IAY OF NE MINNESOTA Exclusively religious, charitable, etc., cont | tributions to organizations described | 41 - 0908454 1 in section 501(c)(7), (8), or (10) that total more than \$1,000 fm |
| c | the year from any one contributor. Complete (completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition | is, charitable, etc., contributions of \$1,000 or | wing line entry. For organizations r less for the year. (Enter this info. once.) > \$ |
| a) No. From Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gif | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| No. om art I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of gif | ft Relationship of transferor to transferee |
| No. om art I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gif | ft |
| | Transferee's name, address, an | nd ZIP + 4 | Relationship of transferor to transferee |
| No. om art I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gif | tt |
| | Transferee's name, address, an | nd ZIP + 4 | Relationship of transferor to transferee |
| | | | |

| SC | HEDULE D | Supplement | al Financial Statements | | OMB No. 1545-0047 | | | |
|------------------|---|---|--|--------------------|----------------------------|--|--|--|
| | m 990) | | 2016 | | | | | |
| (1 01 | | | | | | | | |
| Depar Interna | Open to Public Inspection | | | | | | | |
| Nam | e of the organization | | rm 990) and its instructions is at www.irs. | | r identification number | | | |
| | | UNITED WAY OF NE M | | 4 | 1-0908454 | | | |
| Pa | rt I Organiza | tions Maintaining Donor Advise | ed Funds or Other Similar Funds | or Accounts. | Complete if the | | | |
| | organizatior | n answered "Yes" on Form 990, Part IV, lin | | | | | | |
| | | | (a) Donor advised funds | (b) Funds ar | nd other accounts | | | |
| 1 | Total number at en | d of year | | | | | | |
| 2 | Aggregate value of | | | | | | | |
| З | | grants from (during year) | | | | | | |
| 4 | | end of year | | | | | | |
| 5 | | | writing that the assets held in donor advised | | | | | |
| | | | exclusive legal control? | | . Yes No | | | |
| 6 | | | dvisors in writing that grant funds can be u | | | | | |
| | impermissible priva | | or donor advisor, o r for any other purpose co | - | | | | |
| Pa | | ation Easements. Complete if the orr | ganization answered "Yes" on Form 990, Pa | art IV line 7 | Yes No | | | |
| 1 | | ervation easements held by the organizati | | artiv, mie 7. | | | | |
| • | | of land for public use (e.g., recreation or e | · · · · | ically important I | and area | | | |
| | <u> </u> | natural habitat | Preservation of a certifi | | | | | |
| | Preservation | of open space | | | | | | |
| 2 | Complete lines 2a | through 2d if the organization held a qualit | fied conservation contribution in the form of | f a conservation | easement on the last | | | |
| | day of the tax year | | | | at the End of the Tax Year | | | |
| a | Total number of co | nservation easements | | | | | | |
| b | | | | | | | | |
| с | | | ucture included in (a) | | | | | |
| d | | | after 8/17/06, and not on a historic structur | | | | | |
| | | | | | | | | |
| З | Number of conserv | ation easements modified, transferred, re | leased, extinguished, or terminated by the c | organization duri | ng the tax | | | |
| | year 🕨 | | | | | | | |
| 4 | | where property subject to conservation ea | | | | | | |
| 5 | | ion have a written policy regarding the per | | | | | | |
| c | | provide the conservation easements in | ••••••••••••••••••••••••••••••••••••••• | | | | | |
| 6 | Stan and volunteer | nours devoted to monitoring, inspecting, | handling of violations, and enforcing conse | ervation easemer | its during the year | | | |
| 7 | | | iling of violations, and enforcing conservation | an accomente d | | | | |
| ' | ► \$ | is incurred in monitoring, inspecting, nanc | and enforcing conservations, and enforcing conservations | on easements ut | ining the year | | | |
| 8 | , | ation easement reported on line 2(d) abov | ve satisfy the requirements of section 170(h |)(4)(B)(i) | | | | |
| - | | | | | Yes No | | | |
| 9 | In Part XIII, describ | e how the organization reports conservati | on easements in its revenue and expense s | statement, and b | | | | |
| | | | tion's financial statements that describes th | | | | | |
| | conservation easer | nents. | | - | 0 | | | |
| Pa | rt III Organiza | tions Maintaining Collections of | f Art, Historical Treasures, or Oth | her Similar A | ssets. | | | |
| | Complete if | the organization answered "Yes" on Form | 990, Part IV, line 8. | · · · · · | | | | |
| 1a | | | C 958), not to report in its revenue stateme | | | | | |
| | | | nibition, education, or research in furtherand | ce of public servi | ce, provide, in Part XIII, | | | |
| | | note to its financial statements that descri | | | | | | |
| b | b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical | | | | | | | |
| | | | ducation, or research in furtherance of publi | ic service, provic | le the following amounts | | | |
| | relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 | | | | | | | |
| | | | | | | | | |
| 2 | | | asures, or other similar assets for financial g | | | | | |
| 4 | | nts required to be reported under SFAS 1 | | gain, provide | | | | |
| a | - | | TO (ASC 956) relating to these items: | E C | | | | |
| | | | | | | | | |

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Schedule D (Form 990) 2016

| | | WAY OF NE | | | | | | <u>41-09</u> | 08454 | Pac | <u>je 2</u> |
|-----|---|-------------------------|-----------|----------------|----------------|-----------|-----------|---|--------------------|------------------|-------------|
| Pa | t III Organizations Maintaining (| Collections of A | rt, His | storical Tr | easures, c | or Othe | er Sim | ilar Asse | ts (continu | ed) | |
| 3 | Using the organization's acquisition, access | sion, and other record | ls, chec | k any of the | following that | t are a s | ignificar | it use of its | collection | items | |
| | (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | | Loan or exc | hange progra | ms | | | | | |
| b | Scholarly research | e | | Other | | | | | <u> </u> | | |
| с | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's of | | | | | | | | t XIII. | | |
| 5 | During the year, did the organization solicit | | | | | | | | _ | | |
| | to be sold to raise funds rather than to be m | naintained as part of t | he orga | anization's co | ollection? | | | <u>.</u> | Yes | | No |
| Par | t IV Escrow and Custodial Arrar reported an amount on Form 990, Pa | | ete if th | e organizatio | n answered " | 'Yes" on | Form 9 | 90, Part IV, | line 9, or | | |
| 1a | Is the organization an agent, trustee, custo | | liary foi | r contribution | is or other as | sets not | include | d | | | |
| 14 | on Form 990, Part X? | | - | | | | | | Yes | X | No |
| h | If "Yes," explain the arrangement in Part XII | | | | ••••• | | | | 1105 | | NO |
| ~ | | | no ming | tubio. | | | | | Amount | | |
| c | Beginning balance | | | | | | 10 | | Amount | | |
| | Additions during the year | | | | | | | | | | |
| | Distributions during the year | | | | | | | | | _ | |
| | Ending balance | | | | | | | | | | |
| 2a | Did the organization include an amount on F | Form 990. Part X. line | 21 for | escrow or ci | ustodial acco | unt liahi | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XII | | | | | | | | | T | NU |
| Par | | | | | | | | | | ليفغيا | |
| L | ,,,,,,,, | (a) Current year | | Prior year | (c) Two year | | | e vears back | (e) Four y | ears h | ack |
| 1a | Beginning of year balance | | (10) | nor jour | (0) 110 300 | o buok | | a youra buok | | 0015 01 | 101 |
| | Contributions | | | | | - | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | |
| | Grants or scholarships | | _ | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | |
| • | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | - | |
| | End of year balance | | | - | | | | | | | |
| | Provide the estimated percentage of the cu | | e (line ' | 1a. column (s | a)) held as: | | | | | | |
| | Board designated or quasi-endowment | • | % | rg, oolanin (c | ,,, noid 00. | | | | | | |
| | Permanent endowment | % | | | | | | | | | |
| | Temporarily restricted endowment | % | | | | | | | | | |
| • | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | | | |
| 3a | Are there endowment funds not in the poss | • | ation th | at are held a | nd administe | red for t | he orda | nization | | | |
| | by: | | | | | | no orga | | 5 | 'es | No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | 0.5 | 10 |
| | (ii) related organizations | | | | | | | | | _ | |
| b | If "Yes" on line 3a(ii), are the related organize | ations listed as requir | red on § | Schedule R? | | | ••••• | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | ***-** | | | ••••••••••••••••••••••••••••••••••••••• | | | |
| Par | | | | | | | | | | | |
| ļ | Complete if the organization answere | |). Part I | V. line 11a. S | See Form 990 | . Part X. | line 10. | | | | |
| | Description of property | (a) Cost or o | | | orother | | ccumula | | (d) Book | value | |
| | | basis (investr | | | (other) | | oreciatio | | (a) DOOK | value | |
| | Land | | , | | . , | | | | | | |
| | Buildings | | | <u> </u> | | | | | | | |
| | Leasehold improvements | | | <u> </u> | | | | | | | |
| | Equipment | | | 5 | 6,160. | | 30 | 832. | - 25 | ,32 | 8 |
| | Other | | | | <u> </u> | | , | | | , . 4 | <u>.</u> . |
| | Add lines 1a through 1e. (Column (d) must e | | X. colu | mn (R) Jine 1 | 0c) | | | | 25 | ,32 | 8 |
| | | sysair onn ooojr bit | ., | | | | <u></u> | | | <u>, , , , ,</u> | <u>.</u> |

Schedule D (Form 990) 2016

| Part | | OF NE MINNESO | TA 41-090845 | 4 Page |
|--|--|---|---|----------------|
| | | | | |
| | Complete if the organization answered "Yes" | | | _ |
| | scription of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market | et value |
| | ancial derivatives | | | |
| 2) Cic | sely-held equity interests | | | |
| 3) Oth | er | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | · · · · · · · · · · · · · · · · · · · | |
| (H) | | | | |
| | col. (b) must equal Form 990, Part X, col. (B) line 12.) ► | | | |
| Part | VIII Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year marke | et value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | _ |
| | col. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨 | | | |
| | | | | |
| Part | | - | | |
| Part | Complete if the organization answered "Yes" | | | |
| | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) | Complete if the organization answered "Yes" | Description | (b) Book | |
| (1) | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) (2) (3) | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) (2) (3) (4) | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) (2) (3) (4) (5) | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) (2) (3) (4) (5) (6) | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) (2) (3) (4) (5) (6) (7) | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) (2) (3) (4) (5) (6) (7) (8) | Complete if the organization answered "Yes" (a) | Description | (b) Book | |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS | Description SETS HELD BY | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (| Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS | Description SETS HELD BY | (b) Book OTHERS 1,24 | value 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (| Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) line X Other Liabilities. | Description SETS HELD BY e 15.) | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (0tal. (Part | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (0tal. (Part | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Part I. (1) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (0) (1) (2) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Part I. (1) (2) (3) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Part 1. (1) (2) (3) (4) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Part (1) (1) (2) (3) (4) (5) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (7) (8) (9) (7) (7) (8) (9) (7) (7) (8) (9) (7) (7) (8) (9) (7) (8) (9) (7) (1) (2) (3) (4) (2) (3) (4) (5) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7 | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) (0) (7) (8) (9) (7) (3) (4) (5) (6) (7) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Part 1. (1) (2) (3) (4) (5) (6) (7) (8) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Part (1) (2) (3) (4) (5) (6) (7) (8) (9) | Complete if the organization answered "Yes" (a) BENEFICIAL INTEREST IN AS Column (b) must equal Form 990, Part X, col. (B) lin X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability | Description SETS HELD BY e 15.) on Form 990, Part IV, line | (b) Book OTHERS 1,24 | 0,179 |

Schedule D (Form 990) 2016

| Sche | edule D (Form 990) 2016 UNITED WAY OF NE MINNESOTA | 41- | 0908454 Page 4 |
|------|--|-----------|----------------|
| Pa | rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue p | er Returr |), |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 2,171,542. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | 56. | |
| b | | | |
| С | | | |
| d | | 21. | |
| e | | | 232,477. |
| 3 | Subtract line 2e from line 1 | | 1,939,065. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b | | 07. | |
| с | Add lines 4a and 4b | 4c | 38,007. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 1,977,072. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses | per Retu | rn, |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | 1 | 1,681,111. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities2a | | |
| b | | | |
| c | | | |
| d | Other (Describe in Part XIII.) | 21. | |
| е | Add lines 2a through 2d | 2e | 90,521. |
| 3 | Subtract line 2e from line 1 | | 1,590,590. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | 07. | |
| с | | 4c | 38,007. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 1,628,597. |
| Pa | rt XIII Supplemental Information. | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THIS ACCOUNT IS USED TO HOLD FUNDS UNTIL A DISBURSEMENT IS REQUIRED. THE

FUNDS ARE USED FOR RAPID DISTRIBUTION TOWARDS BENEFITS

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND SIMILAR STATE INCOME TAX LAWS.

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION AND CONTRIBUTIONS TO THE

ORGANIZATION QUALIFY AS A CHARITABLE TAX DEDUCTION BY THE CONTRIBUTOR.

MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT

THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRED

ADJUSTMENT TO THE FINANCIAL STATEMENTS.

| Schedule D (Form 990) 2016 UNITED WAY OF NE MINNESOTA Part XIII Supplemental Information (continued) | 41-0908454 Page 5 |
|--|-------------------|
| PART_XI, LINE 2D - OTHER ADJUSTMENTS: | |
| SPECIAL EVENT EXPENSE | 90,521. |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | |
| PROVISION FOR DOUBTFUL RECEIVABLES | 38,007. |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| SPECIAL EVENT EXPENSE | 90,521. |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | |
| PROVISION FOR DOUBTFUL RECEIVABLES | 38,007. |
| | |
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| SCHEDULE G | Supplana | ntal Information Regarding | Euro | draia | ing or Coming | A otivitio o | OMB No. 1545-0047 |
|--|--|--|---|----------------------------|--|--|-------------------------|
| (Form 990 or 990-EZ) Department of the Treasury | 2016 Open to Public | | | | | | |
| Internal Revenue Service | Information a | Attach to Form 990 bout Schedule G (Form 990 or 990-EZ) | | | | ov/form990. | Inspection |
| Name of the organization | I | | | | | | identification number |
| | | WAY OF NE MINNESOT | | | | | 08454 |
| Part I Fundraise required to c | omplete this par | • Complete if the organization answe t. | ered "Y | 'es" or | n Form 990, Part IV, | line 17. Form 99 | 0-EZ filers are not |
| a Ail Solicitati b Internet and c Phone solicit d In-person sol | ons email solicitations ations icitations | s f ── Solicita g ── Special | tion of tion of fundra | non-g gover iising (| overnment grants nment grants events | | |
| key employees liste | ed in Form 990, P | or oral agreement with any individua art VII) or entity in connection with p viduals or entities (fundraisers) pursu | rofess | ional f | undraising services? | · _ | Yes No |
| compensated at lea | as t \$5,000 by the | organization. | | | | | |
| (i) Name and address or entity (fund | | (ii) Activity | (iii) fundi have c or cor contrib | aiser ustody trol of | (iv) Gross receipts from activity | (v) Amount pa to (or retained fundraiser listed in col. (| by) to (or retained by) |
| | | | Yes | No | | | |
| | | | | | · | | |
| | | | | | | | |
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| | | | | | | | |
| | | | | | | | |
| Total | | | | | | | |
| 3 List all states in whic or licensing. | h the organizatio | n is registered or licensed to solicit | contrib | utions | or has been notified | d it is exempt fro | m registration |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 UNITED WAY OF NE MINNESOTA 41-0908454 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events FLAVOR OF RAMPAGE AT (add col. (a) through THE NORTH THE RIDGE 8 col. (c)) (event type) (event type) (total number) Revenue 40,278. 87,926. 133,682. 1 Gross receipts 261,886. 40,278. 87,926. 2 Less: Contributions 133,682. 261,886. 3 Gross income (line 1 minus line 2) 4 Cash prizes 14,800. 14,800. 5 Noncash prizes 3,011. 3,011. Direct Expenses 450. Rent/facility costs 2,276. 225. 6 2,951. Food and beverages 2,442. 10,259. 7 12,701. 8,250. 8 Entertainment 8,250. 1,948. Other direct expenses 41.141. 10,055 <u>53,144.</u> 9 10 Direct expense summary. Add lines 4 through 9 in column (d) 94,857. 11 Net income summary. Subtract line 10 from line 3, column (d) -94,857. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 1 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 4 Other direct expenses 5 Yes % Yes % Yes % 6 Volunteer labor No No No Direct expense summary. Add lines 2 through 5 in column (d) 7 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ___ Yes No **b** If "Yes," explain:

632082 09-12-16

Schedule G (Form 990 or 990-EZ) 2016

| Sch | iedule G (Form 990 or 990 EZ) 2016 UNITED WAY OF NE MINNESOTA 4 | <u>1-0908</u> | 454 | Page 3 |
|-----|--|---------------|-------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| | is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable garning? | | Yes | No No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | The organization's facility | 13a | | % |
| | An outside facility | | | <u>%</u> |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records | | | |
| • • | | • | | |
| | Name | | | |
| | Address | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | 🗌 No |
| Ł |) If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun | đ | | |
| | of gaming revenue retained by the third party \$ | • | | |
| c | b If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | Address 🕨 | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | | | | |
| | Gaming manager compensation 🕨 💲 | | | |
| | | | | |
| | Description of services provided 🕨 | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| 17 | Mandatory distributions: | | | |
| a | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | | Yes | No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in | | | |
| | organization's own exempt activities during the tax year > \$ | | | |
| Pa | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part | t III lines 9 | 9h 10 | |
| | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions | r m, moo o, | 00,10 | o, 150, |
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| Cappienne | | iadon (continued) | | | | | |
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| SCHEDULE I (Form 990) | | Grants and Oth overnments, ar | | | | | омв №. 1545-0047 2016 |
|--|---------------------|------------------------------------|------------------------------|---|---|--|---------------------------------------|
| | Comp | lete if the organizatio | | | rt IV, line 21 or 22. | | |
| Department of the Treasury Internal Revenue Service | N 1 <i>c</i> | | Attach to For | | | | Open to Public Inspection |
| Name of the organization | | <u>tion about Schedule I</u> | [Form 990] and its | s instructions is a | t www.irs.gov/torm99 | <u>. </u> | Employer identification number |
| UNITED WA | Y OF NE M | IINNESOTA | | | | | <u>41-0908454</u> |
| Part I General Information on Grants a | and Assistance | | | | | | |
| 1 Does the organization maintain records | | | | | | | |
| criteria used to award the grants or assi | stance? | | | | | | X Yes No |
| 2 Describe in Part IV the organization's pr | ocedures for mon | itoring the use of grant | <u>t funds in the United</u> | d States. | | | |
| | | | | | anization answered "\ | res" on Form 990, Par | t IV, line 21, for any |
| recipient that received more than 1 (a) Name and address of organization | 1 | | | | (f) Method of | | |
| or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
| ADVOCATES FOR FAMILY PEACE | | | | | | | |
| 1611 NW 4TH STREET | | | | | | | SUPPORT FOR BATTERED |
| GRAND RAPIDS, MN 55744 | 41~1377489 | 501(C)(3) | 20,000. | 0. | | | INDIVIDUALS |
| ARC RANGE CHAPTER | | | | | | | |
| PO BOX 433 | | | | | | | INDEPENDENCE FOR THE |
| EVELETH, MN 55734 | 90-0501708 | 501(C)(3) | 7,500. | 0. | | | DISABLED |
| | | | | | | | PROVIDE AT CHEMICALLY |
| ARROWHEAD CENTER | | | | | | | DEPENDENT YOUTH WITH |
| 505 S 12TH AVENUE WEST, SUITE 1 | | | | | | | COUNSELING AND LIFE |
| VIRGINIA, MN 55792 | 41-0956874 | 501(C)(3) | 5,000. | 0. | | | SKILLS |
| CAMP CHICAGAMI | | | | | | | |
| 3755 SCOUT CAMP RD | | | | | | | |
| EVELETH, MN 55734 | 41-1540311 | 501(C)(3) | 12,000. | 0. | | | CAMPING FOR AT-RISK YOUTH |
| | | | , | - • | | | |
| CARE PARTNERS | | | | | | | |
| PO BOX 217 | | | | | | | SUPPORT FOR CANCER |
| EVELETH, MN 55734 | 41-2011488 | 501(C)(3) | 20,000. | 0. | | | VICTIMS |
| | | | | | | | |
| EAST RANGE DAC, INC. | | | | | | | |
| 800 A AVE | | | | _ | | | INDEPENDENCE FOR THE |
| EVELETH MN 55734 | 41-6052396 | | 12,500. | 0.] | | 1 | DISABLED 27. |
| 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations | | 0 | | | | | |
| LHA For Paperwork Reduction Act Notice. | | | | | | | Schedule I (Form 990) (2016) |

Schedule | (Form 990) UNITED WAY OF NE MINNESOTA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|----------------------------------|--------------------------|---|--|--|---------------------------------------|
| ELY COMMUNITY RESOURCE, INC. | | | | | | | |
| PO BOX 374 / 40 N 1ST AVE E | | | | | | | MENTORING FOR AT RISK |
| ELY, MN 55731 | 41-1333048 | 501(C)(3) | 11,400. | 0. | | | CHILDREN AND FAMILIES |
| FALLS HUNGER COALITION | | | | | | | |
| 1000 5TH STREET | | | | | | | PROVIDES FOOD TO |
| INT'L FALLS, MN 56649 | 36-3602229 | 501(C)(3) | 5,000. | 0. | | | INDIVIUALS IN NEED |
| | | | | | | | |
| FLOODWOOD SERVICES & TRAINING, | | | | | | | |
| INC 601 ASH ST - FLOODWOOD, MN | | | | _ | | | INDEPENDENCE FOR THE |
| 55736 | 41-1296075 | 501(C)(3) | 15,000. | 0. | | | DISABLED |
| FRIENDS AGAINST ABUSE | | | | | | | SUPPORT FOR BATTERED AND |
| 407 4TH ST | | | | | | | SEXUALLY ASSUALTED |
| INT'L FALLS, MN 56649 | 41-1454505 | 501(C)(3) | 8,000. | 0. | | | VICTIMS |
| | | | | • | | | |
| HABITAT FOR HUMANITY | | | | | | | |
| PO BOX 24/106 S 15TH AVE W | | | | | | | AFFORDABLE HOUSING FOR |
| VIRGINIA, MN 55792 | 41-1791050 | 501(C)(3) | 15,000. | 0. | | | FAMILIES IN NEED |
| | | | | | | | |
| HIBBING KINSHIP MENTORING PROGRAM | | | | | | | |
| PO BOX 176 | | | | | | | MENTORING FOR AT RISK |
| SIDE LAKE, MN 55781 | 41-2006723 | 501(C)(3) | 8,550. | 0. | | | CHILDREN |
| HOMELESS YOUTH PROJECT, RMHC | | | | | | | |
| PO BOX 1188, 504 1ST ST. N | | | | | | | PROVIDE SERVICES TO |
| VIRGINIA. MN 55792 | 41-0849301 | 501(0)(3) | 15.000. | 0. | | | HOMELESS YOUTH |
| <u>vinoinin, in 00,02</u> | 41 0049301 | 501(0/(3/ | 13,000. | | | | |
| LSS FAMILY RESOURCE CENTER | | | | | | | |
| 507 9TH AVE. SOUTH | | | | | | | PROVIDES SERVICES TO AT |
| VIRGINIA, MN 55792 | 41-0872993 | 501(C)(3) | 40,000, | 0. | | | RISK YOUTH |
| | | | | | | | |
| MESABI FAMILY YMCA | | | | | | | PROVIDES SERVICES FOR |
| 8367 UNITY DR | | | | | | | PHYSICAL, MENTAL AND |
| VIRGINIA, MN 55792 | 41-1460551 | 501(C)(3) | 7,500. | 0. | , | | SPIRITUAL WELL-BEING |

Schedule I (Form 990)

Schedule I (Form 990) UNITED WAY OF NE MINNESOTA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule 1 (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|----------------------------------|--------------------------|---|--|--|--|
| NORTHWOODS PARTNERS | | | | | | | PROVIDES SUPPORT FOR |
| 328 W. CONAN ST. | | | | | | | |
| ELY. MN 55731 | 41-2016401 | 501(0)(3) | 26,600. | 0. | | | INDIVIDUALS WITH TERMINAL ILLNESS OR DISABILITIES |
| <u></u> | 41 2010401 | | 20,000. | | | | TELEVESS OF DISABILITIES |
| PROJECT CARE | | | | | | | |
| 3112 6TH AVENUE EAST | | | | | | | HEALTHCARE SERVICES FOR |
| HIBBING, MN 55746 | 27-3176137 | 501(C)(3) | 35,000, | 0. | | | UN/UNDER INSURED |
| | | | | | · · · | - | |
| RANGE TRANSITIONAL HOUSING, INC. | | | | | | | |
| PO BOX 1146 442 PINE MILL CT. | | | | | | | PROVIDES TRANSITIONAL |
| VIRGINIA, MN 55792 | 41-1773248 | 501(C)(3) | 35,000. | 0. | | | HOUSING |
| | | | | | | | |
| SALVATION ARMY/VIRGINIA | | | | i | | | PROVIDES EMERGENCY |
| 507 12TH AVE W | | | | | | | SERVICES FOR THOSE IN |
| VIRGINIA, MN 55792 | 41-0698597 | 501(C)(3) | 25,000. | 0. | | | CRISIS |
| <u></u> | 11 0050000 | 501,07,07 | | | | | |
| SECOND HARVEST NORTHERN LAKES FOOD | | | | | | | PROVIDES EMERGENCY |
| BANK - 4503 AIRPARK BLVD - DULUTH. | | | | | | | SERVICES FOR THOSE IN |
| MN 55811 | 36-3479964 | 501(C)(3) | 20,000. | 0, | | | CRISIS |
| | 30 31/9901 | | 20,000. | | | | NILDIO |
| SEXUAL ASSAULT PROGRAM OF NSLC | | | | | | | PROVIDES FOOD TO PARTNER |
| 505 12TH AVE W, SUITE 4 | | | | | | 1 | AGENCIES AND INDIVIDUALS |
| VIRGINIA, MN 55792 | 36-3297404 | 501(C)(3) | 30,000. | 0. | | | IN NEED |
| | 00 0001202 | | | | | · · | |
| VOLUNTEERS IN EDUCATION | | | | | | | |
| PO BOX 668 | | | | | | | PROVIDES TUTORING TO AT |
| VIRGINIA, MN 55792 | 45-0578555 | 501(C)(3) | 13 680. | 0. | | | RISK YOUTH |
| | | 501(0)(0) | 10,000. | <u> </u> | | | |
| RMH LEAP PROGRAM | | | | | | | |
| PO BOX 1188, 504 1ST ST. N | | | | | | | PROVIDES MENTAL HEALTH |
| VIRGINIA, MN 55792 | 41-0849301 | 501(C)(3) | 10,000. | 0 | | | SERVICES TO YOUTH |
| · | | | 10,000. | | | | |
| ELY COMMUNITY HEALTH CENTER | | | | | | | TO PROVIDE AFFORDABLE |
| 40 NORTH 1ST AVENUE EAST | | } | | | | | SERVICES WITH A VISION TO |
| ELY. MN 55731 | 47-5399418 | 501(0)(2) | 10,400. | 0. | | | IMPROVE COMMUNITY HEALTH. |

Schedule I (Form 990)

Schedule I (Form 990) UNITED WAY OF NE MINNESOTA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| 1-0908454 Page 1 | 1 – | 090 | 8454 | Page 1 |
|------------------|-----|-----|------|--------|
|------------------|-----|-----|------|--------|

4

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noп-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|----------------------------------|--------------------------|--|--|--|---------------------------------------|
| SALVATION ARMY/INTERNATIONAL FALLS | | | | | | | |
| 1301 3RD AVE W | 1 | | | | | | PROVIDE SERVICES TO |
| INT'L FALLS, MN 56649 | 41-0698597 | 501(C)(3) | 19,458. | 0. | | | HOMELESS YOUTH. |
| | | | | | | | SERVE MINNESOTA'S MISSIO |
| SERVE MN | | | | | | | IS TO BE A CATALYST TO |
| 120 S 6TH STREET, SUITE 2260 | | | | | | | ADDRESS CRITICAL NEEDS IN |
| MINNEAPOLIS, MN 55402 | 41-2010058 | 501(C)(3) | 7,410. | 0. | | | MINNESOTA BY WORKING WITH |
| | | | | | | | |
| FOSTER GRANDPARENT PROGRAM | | | | | | | MENTORING FOR AT RISK |
| 1416 CUMMING AVE STE 2C | | | | | | | YOUTH AND INDEPENDENCE |
| SUPERIOR, WI 54880 | 39-0940744 | 501(C)(3) | 5,000. | 0. | | | FOR SENIORS, |
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Schedule I (Form 990)

Schedule | (Form 990) (2016) UNITED WAY OF NE MINNESOTA

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|--------------------------|---------------------------------------|--|---------------------------------------|
| | | | | | |
| NON-CASH ASSISTANCE | 0 | 0. | 204,590. | FMV | HOUSEHOLD GOODS |
| | 2 | | | | |
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| Part IV Supplemental Information. Provide the information req | uired in Part L lin | o 2: Part III, column | (b); and any other at | Iditional information | |
| | | ez, Fart III, column | (b), and any other ad | unionarmonnation. | |
| PART I, LINE 2: | | | | | |
| EACH YEAR THE UNITED WAY OF NE MIN | NESOTA CO | ONDUCTS AN | ALLOCATIO | N PROCESS | |
| WHERE REQUESTING ORGANIZATIONS FIL | L OUT AN | APPLICATI | ON WITH IN | FORMATION | |
| WHICH INCLUDES THEIR PROGRAM DESCR | IPTION, | EXPECTED P | ROGRAM OUT | COMES, | |
| NUMBERS SERVED, BUDGET FOR TWO PAS | T YEARS, | PROJECTED | BUDGET FO | R UPCOMING | |
| YEAR, FUNDRAISING/ADMINISTRATIVE C | | | | | |

AMOUNT REQUESTED FROM UW. THIS INFORMATION IS COMPILED AND DISTRIBUTED TO

110 VOLUNTEER PANEL MEMBERS WHO REVIEW THE INFORMATION AND MAKE ONSITE

VISITS TO THE ORGANIZATION THEY WERE ASSIGNED . THE REQUESTING

41-0908454 Pag

| Schedule I (Form 990) UNITED WAY OF NE MINNESOTA 41-0908454 Page 2 Part IV Supplemental Information 41-0908454 Page 2 |
|---|
| ORGANIZATIONS ARE THEN INTERVIEWED BY THE VOLUNTEER PANELS WHERE FURTHER |
| QUESTIONS ARE ASKED. THE VOLUNTEER PANELS MAKE RECOMMENDATIONS FOR EACH |
| ORGANIZATION WHICH IS TURNED OVER TO THE BOARD OF DIRECTORS. THE BOARD OF |
| DIRECTORS TAKES THE RECOMMENDATIONS, REVIEWS THE PROGRESS OF THE |
| ORGANIZATION AND THE USE OF FUNDS DURING THE PREVIOUS YEAR AND DETERMINES |
| THE FINAL GRANT AMOUNT FOR EACH TO BE GIVEN WITHIN BUDGET. IN ADDITION, |
| MID-YEAR VISITS ARE CONDUCTED WITH ALL AGENCIES TO GAGE PROGRESS TOWARDS |
| OUTCOMES. |
| |
| PART II, LINE 1, COLUMN (H): |
| NAME OF ORGANIZATION OR GOVERNMENT: SERVE MN |
| (H) PURPOSE OF GRANT OR ASSISTANCE: SERVE MINNESOTA'S MISSION IS TO BE A |
| CATALYST TO ADDRESS CRITICAL NEEDS IN MINNESOTA BY WORKING WITH |
| AMERICORPS AND COMMUNITY PARTNERS. |
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| SCHEDULE | Μ |
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| (Form 990) | |

Noncash Contributions

OMB No. 1545-0047

| Department of the Treasury | |
|----------------------------|--|
| Department of the measury | |
| Internal Revenue Service | |
| Internal nevenue Service | |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public Inspection

| Name of the | organization |
|-------------|--------------|
|-------------|--------------|

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

| UNITED | WAY | OF | NE | MINNESOTA |
|--------|-----|----|----|-----------|
| | | | | |

| | rt I Types of Property | | | | | | |
|----------|---|----------------|---|--|--|---------------------------------------|-------|
| | | | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts | | |
| 1 | Art · Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | X | | <u> </u> | FAIR | MARKET | VALUE |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | | | | | | |
| 0 | Securities - Closely held stock | | | | | | |
| 1 | Securities - Partnership, LLC, or | | | | | | |
| | trust interests | | | | | | |
| 2 | Securities - Miscellaneous | | | | | | |
| 3 | Qualified conservation contribution - | | | | | | ·· |
| | Historic structures | | | | | | |
| 4 | Qualified conservation contribution - Other | | | | | | |
| 5 | Real estate - Residential | | | | İ | | |
| 6 | Real estate - Commercial | | | · · · · · · · · · · · · · · · · · · · | | | |
| 7 | Real estate - Other | | | | | | |
| в | Collectibles | | | | | | |
| Э | Food inventory | | | | | · | |
| 0 | Drugs and medical supplies | | | | | | |
| 1 | Taxidermy | | | · · · | | · · · · · · · · · · · · · · · · · · · | |
| 2 | Historical artifacts | | | | İ | | |
| 3 | Scientific specimens | | | · · · · · | | | |
| 4 | Archeological artifacts | | | ······ | | | |
| 5 | Other ► () | | | | | | |
| 3 | Other ► () | | | | | | |
| 7 | Other ► () | | | | | | |
| 8 | Other () | | · · · | | | | |
| <u> </u> | Number of Forms 8283 received by the organ | ization during | the tax year for c | ontributions | L | | |

| 30a | During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that | at it | | |
|------------|---|-------|---|----------|
| | must hold for at least three years from the date of the initial contribution, and which isn't required to be used for | | | |
| | exempt purposes for the entire holding period? | | a | X |
| b | If "Yes," describe the arrangement in Part II. | | | |
| 31 | Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | | 1 | x |
| 32a | Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash | ſ | | |
| | contributions? | | a | x |
| b | If "Yes," describe in Part II. | | | |
| 3 3 | If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, | | | |
| | describe in Part II. | | | |
| LHA | HA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Sched | | |) (2016) |

632141 08-23-16

| Schedule N | l (Form 990) (2016) U | NITED WAY OF NE | MINNESOT | A | 41- | 0908454 | Page 2 |
|------------|--|--|--|--|--|---|-----------------|
| Part II | Supplemental In is reporting in Part I, this part for any addi | iformation. Provide the inform column (b), the number of contri tional information. | mation required I ibutions, the num | by Part I, lines 30b, ber of items receiv | 32b, and 33, and wheel, or a combination | ether the organiza of both. Also com | ation nplete |
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| SCHEDULE O | -EZ | OMB No. 1545-0047 | |
|--|--|------------------------------|-----------------------|
| (Form 990 or 990-EZ) | Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. | 2016 | |
| Department of the Treasury Internal Revenue Service | Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/f | Open to Public Inspection | |
| Name of the organization | UNITED WAY OF NE MINNESOTA | • • | identification number |

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND STRENGTHEN OUR FAMILIES.

FORM 990, PART_III, LINE 4D, OTHER_PROGRAM SERVICES:

UWNEMN COMMUNITY INITIATIVES - IN ADDITION TO SUPPORTING 42 PARTNER

AGENCIES ACROSS THE REGION, THE UNITED WAY OF NEMN HAS ALSO WORKED TO

ADOPT IT'S OWN INITIATIVES THAT HELP CHILDREN SUCCEED, EMPOWER HEALTHY

LIVES AND STABILIZE FAMILIES AND INDIVIDUALS THAT ARE COORDINATED AND

RUN BY UNITED WAY STAFF. THESE INITIATIVES INCLUDE "BUDDY BACKPACKS" A

SUPPLEMENTAL FOOD PROGRAM FOR CHILDREN ON THE WEEKENDS THROUGHOUT THE

SCHOOL YEAR, "IMAGINATION LIBRARY" WHICH PROVIDES FREE BOOKS TO ALL

CHILDREN AGES 0-5, "SMILES ACROSS MN" WHICH BRINGS A MOBILE DENTAL UNIT

INTO ALL AREA SCHOOLS TO PROVIDE PREVENTATIVE DENTAL CARE TO CHILDREN

THAT ARE UNINSURED OR UNDERINSURED AND GOOD 360 WHICH PROVIDES

HOUSEHOLD GOODS AND CLOTHING TO INDIVIDUALS IN NEED. THESE PROGRAMS

ARE SUPPORTED ACROSS N. ST. LOUIS AND KOOCHICHING COUNTIES AND PARTS OF

ITASCA COUNTY.

EXPENSES \$ 790,985. INCLUDING GRANTS OF \$ 621,735. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1:

THERE ARE NINE MEMBERS ON THE EXECUTIVE COMMITTEE THAT HAVE THE POWER TO VOTE ON FUNDING DECISIONS WHEN THE FULL BOARD DOES NOT MEET, THEY SERVE AS THE FINANCE AND COMPENSATION COMMITTEE AS WELL.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE COMMITTEE OF THE BOARD WILL REVIEW THE 990 IN DETAIL AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16

UNITED WAY OF NE MINNESOTA

PRESENT TO THE BOARD OF DIRECTORS FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY APPLIED TO ALL DIRECTORS, COMMITTEE MEMBERS, VOLUNTEERS AND EMPLOYEES OF UWNEMN. WHENEVER A QUESTION OR DISPUTE AS TO WHETHER A CONFLICT OF INTEREST EXISTS FOR A BOARD MEMBER, AT THE DISCRETION OF THE BOARD PRESIDENT OR VICE-PRESIDENT (IF THE PRESIDENT IS THE BOARD MEMBER IN QUESTION), THE BOARD SHALL EITHER DETERMINE THE QUESTION BY VOTE OF THE MEMBERS PRESENT AT THE MEETING OR SHALL REFER THE QUESTION TO AN AD HOC COMMITTEE, WHICH IS APPOINTED BY THE BOARD CHAIR OR VICE-CHAIR. THE MEMBER WHOSE INTEREST IS BEING DETERMINED HAS THE OPPORTUNITY TO SPEAK, BUT SHALL NOT PARTICIPATE IN EITHER THE VOTE OR THE COMMITEE. EACH DIRECTORS CONFLICTS OF INTEREST WILL BE DISCLOSED AND UPDATED ANNUALLY. A LIST OF THESE CONFLICTS OF INTEREST WILL BE DISTRIBUTED TO ALL DIRECTORS FOR THE PURPOSE OF CARRYING OUT THIS POLICY. THE UNITED WAY OF NE MINNESOTA WILL PERIODICALLY DISTRIBUTE TO ALL MEMBERS OF THE BOARD, THE ALLOCATION COMMITTEES AND STAFF, A QUESTIONNAIRE CONCERNING SUCH ORGANIZATIONS WITH WHICH EACH PERSON AND/OR FAMILY MEMBER(S) IS, OR HAS BEEN WITHIN THE PRIOR TWO YEARS, A TRUSTEE, DIRECTOR, SIGNIFICANT FINANCIAL SUPPORTER, ACTIVE VOLUNTEER, CURRENT CONSUMER OF ITS SERVICES OR STAFF MEMBER ON THE BASIS OF THESE QUESTIONNAIRES. STAFF WILL IDENTIFY ANY AFFILIATION WHENEVER SUCH ORGANIZATIONS ARE CONSIDERED FOR A POSSIBLE ALLOCATION GRANT OR OTHER MATTER. THIS, HOWEVER, DOES NOT RELEASE A BOARD MEMBER, FUND DISTRIBUTION COMMITTEE MEMBER AND EMPLOYEE OF THE RESPONSIBILITY TO INFORM THE EXECUTIVE DIRECTOR, BOARD PRESIDENT OR FUND DISTRIBUTION COMMITTEE OF ANY CONCLICTING ROLES OR DUAL ROLES THEY MAY HAVE IF NOT OTHERWISE DISCLOSED.

| Schedule O (Form 990 or 990 EZ) (2016) | Page 2 |
|---|---|
| Name of the organization UNITED WAY OF NE MINNESOTA | Employer identification number 41-0908454 |
| FORM 990, PART VI, SECTION B, LINE 15A: | |
| COMPENSATION RECOMMENDATIONS ARE MADE BY THE EXECUTIVE CO | MMITTEE (E-BOARD) |
| OF THE BOARD OF DIRECTORS BASED ON THE FOLLOWING COMPARAB | LES: UNITED WAY |
| WORLDWIDE SALARY SURVEY (COMPARING OTHER UWW ORGANIZATION | S OF SIMILAR |
| SIZE), GUIDESTAR, MINNESOTA NONPROFIT SALARY AND BENEFITS | SURVEY. PAY SCALE |
| IS BASED ON MARKET RATES, TENURE AND POSITION REQUIREMENT | S. ALL EMPLOYEES |
| HAVE ANNUAL PERFORMANCE REVIEWS AND APPRAISALS. THE EXECU | TIVE DIRECTOR PAY |
| SCALE AND COMPENSATION PACKAGE ARE REVIEWED ANNUALLY BY T | HE EXECUTIVE |
| COMMITTEE. THE SALARY BUDGET IS APPROVED BY THE BOARD OF | DIRECTORS. THIS |
| WAS LAST DONE IN 2015. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 18: | |
| FORM 1023 IS NOT AVAILABLE ON THE WEBSITE. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| POSTED ON WEBSITE | |
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Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ,

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| | | | | Enter file | er's identify | ing number | |
|---|--|--------------------------------------|--------------------------------------|--------------|------------------------------|----------------------------------|--|
| Type or | Name of exempt organization or other filer, see instru | ctions. | | Employe | r identificatio | on number (EIN) or | |
| print | UNITED WAY OF NE MINNESOTA | | | | 41-0908454 | | |
| File by the due date for | | | | Coninlas | | | |
| filing your return. See | W I 229 WEST LAKE STREET | | | | Social security number (SSN) | | |
| instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHISHOLM, MN 55719 | | | | | | | |
| Enter the | Return Code for the return that this application is for (file | e a separa | te application for each return) | | | 01 | |
| Applicati | on | Return | Application | | | Return | |
| Is For | | Code | Is For | | | Code | |
| Form 990 | or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | |
| Form 990 | -BL | 02 | Form 1041-A | | | 08 | |
| Form 472 | 0 (individual) | 03 | Form 4720 (other than individual) | | | 09 | |
| Form 990 | -PF | 04 | Form 5227 | 10 | | | |
| Form 990 | -T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | 11 | | | |
| Form 990 | -T (trust other than above) | 06 | Form 8870 | | | 12 | |
| Teleph If the c If this box | books are in the care of \blacktriangleright 229 WEST LAKE shows none No. \blacktriangleright 218-254-3329 borganization does not have an office or place of business is for a Group Return, enter the organization's four digit if it is for part of the group, check this box \blacktriangleright | s in the Ur Group Exe and atta | Fax No. ► | f this is fo | r the whole | group, check this ension is for. | |
| for ▶[| quest an automatic 6-month extension of time until the organization named above. The extension is for the o | organizatio | on's return for: | the exen | npt organiza | tion return | |
| | X tax year beginning APR 1, 2016 | | | | · | | |
| 2 If th | ie tax year entered in line 1 is for less than 12 months, cl \Box | heck reas | on: Linitial return | Final retur | n | | |
| | Change in accounting period | | | | | | |
| | is application is for Forms 990-BL, 990-PF, 990-T, 4720, | or 6069, (| enter the tentative tax, less any | | | | |
| | refundable credits. See instructions. | | | 3a | \$ | 0. | |
| b if this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | | |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ | | | | | | 0. | |
| | ance due. Subtract line 3b from line 3a. Include your pa | | | | | 0. | |
| | by using EFTPS (Electronic Federal Tax Payment System). See instructions. | | | | | | |
| Caution: instructio | If you are going to make an electronic funds withdrawal | (direct del | bit) with this Form 8868, see Form 8 | 453-EO ai | nd Form 887 | 9-EO for payment | |
| | | | | | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)