



When Terry graduated from high school, he had no work history, and few work skills. He was now a young man in the work force, but his disability made much of the available entry-level work seem impossible. He was referred to ODC, completed an assessment, and was hired to work in-facility in ODC's woodshop.

With staff support and his natural affinity for this work, Terry improved his work skills, habits, and self-confidence drastically. He shows pride in his work, takes personal responsibility for orders, and ensures that the quality is not just "good", but "excellent". Terry is able to be assigned to almost all areas and tasks within the facility. In just five months, Terry's productivity improved such that his hourly wages increased by over \$3.00!

ODC supports have fostered Terry's self-confidence and he now believes he is ready "to think about" a job in the community – something he did not believe was possible when he first came to ODC.